

**Rantoul Village Board of Trustees  
Regular Board Meeting  
January 12, 2016**

*Order of Business*

*Board Packet Page(s)*

- 1. Call to Order – Mayor Smith**
  - Invocation –
  - Pledge of Allegiance
  - Roll Call
  
- 2. Approval of Agenda**
  
- 3. Public Participation**

*Citizens wishing to address the Village Board with respect to any item of business listed upon the agenda or any matter not appearing on the agenda are asked to complete a public participation form and submit it to the Village Clerk prior to the meeting. Comments will be limited to three minutes for each speaker.*
  
- 4. Presentation by Greg Aleman, Gallagher Benefit Services – IPBC Insurance Program** 42-52

**Section A – Consent Agenda**

- 5. Approval of Consent Agenda by Omnibus Vote**

*All items under the Consent Agenda are considered to be routine in nature and will be enacted by a single motion and subsequent roll call vote. There will be no separate discussion of these items unless a Village Board member so requests, in which event the item will be removed from the Consent Agenda and considered as the first item after approval of the Consent Agenda.*

  - (A) Approve Minutes of: Regular Study Session of December 1, 2015, the Regular Board Meeting of December 8, 2015 and Special Board Meeting of December 21, 2015
  - (B) Approve Bills and Monthly Financial Reports
  - (C) Pass Ordinance No. 2463, AN ORDINANCE SUPPLEMENTING AND AMENDING Section 24-176(a) OF THE VILLAGE OF RANTOUL CODE IN CONNECTION WITH VACATION BENEFITS 53-54
  
- 6. Approval of Any Items Removed from Consent Agenda**

**Section B – Consideration of Bids, Contracts & Other Expenditures**

**Section C – Consideration of Ordinances & Resolutions**

- 7. Motion to pass Ordinance No. 2464, AN ORDINANCE FIXING A TIME AND PLACE FOR A PUBLIC HEARING IN CONNECTION WITH THE PROPOSED DESIGNATION OF A REDEVELOPMENT PROJECT AREA, APPROVAL OF A REDEVELOPMENT PLAN AND REDEVELOPMENT PROJECTS AND ADOPTION OF TAX INCREMENT FINANCING AND RELATED MATTERS** 55-58

**Order of Business**

**Board Packet Page(s)**

- |            |  |       |
|------------|--|-------|
| <b>8.</b>  | Motion to pass <u>Ordinance No. 2465</u> , AN ORDINANCE APPROVING A REDEVELOPMENT AGREEMENT BY AND BETWEEN THE VILLAGE OF RANTOUL, CHAMPAIGN COUNTY, ILLINOIS AND NOBLE HOSPITALITY, INC. IN CONNECTION WITH THE REDEVELOPMENT PROJECT AREA NUMBER TWO | 59-61 |
| <b>9.</b>  | Motion to pass <u>Ordinance No. 2466</u> , AN ORDINANCE AMENDING THE SCHEDULE OF CHARGES, FEES AND RATES FOR WATER RATES AS PROVIDED FOR IN CHAPTER 40 OF THE RANTOUL CODE   | 62-64 |
| <b>10.</b> | Motion to pass <u>Ordinance No. 2467</u> , AN ORDINANCE GRANTING A REQUESTED GENERAL VARIANCE UNDER THE VILLAGE OF RANTOUL ZONING ORDINANCE (301 Murray Road, Rantoul, Illinois)   | 65-66 |

**Section D – New Business**

*Discussion of any items of new business not listed upon the formal agenda. No formal action will be taken on these items during this proceeding.*

**Section E – Public Announcements**

**Section F – Adjournment**

- 11.** Motion to Adjourn

*Statement Regarding Compliance with the Americans with Disabilities Act (ADA)*

*The Village of Rantoul wishes to ensure that its programs, services, and activities are accessible to individuals with disabilities. All Village Board meetings are wheelchair accessible. Persons who require an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the Village of Rantoul should contact the ADA Coordinator at (217) 892-6821. TTY users should dial 7-1-1 or call the Illinois Relay Center at 1-800-526-0844 (TTY) or 1-800-526-0857 (V). TTY users requiring Spanish language assistance should call 1-800-501-0864 (TTY).*

*We would appreciate advance notice of at least 48 hours for any requests to receive an agenda in an alternate format or other types of auxiliary aids and services.*



# IPBC 101

GREGG R. ALEMAN

# Who is in the house?

IPBC Individual Members		IPBC Sub-Pool Members	
<ul style="list-style-type: none"> <li>Barrington (7/1/1979)</li> <li>Bloomington (7/1/1984)</li> <li>Buffalo Grove (1/1/2012)</li> <li>Carol Stream (10/1/1983)</li> <li>Carpentersville (1/1/2007)</li> <li>Crystal Lake (5/1/2011)</li> <li>Deerfield (5/1/2003)</li> <li>DeKalb (1/1/2008)</li> <li>Des Plaines (6/1/2003)</li> <li>Evanston (12/1/2009)</li> <li>Forest Preserve District of DuPage County (1/1/2004)</li> <li>Franklin Park (11/1/2003)</li> <li>Glenview (7/1/1979)</li> <li>Hanover Park (5/1/1981)</li> <li>Highland Park (1/1/2008)</li> <li>Hinsdale (6/1/1997)</li> <li>Hoffman Estates (1/1/2005)</li> <li>Homewood (1/1/2005)</li> <li>NW Suburban JAWA (1/1/2000)</li> <li>Kane County (1/1/2016)</li> <li>Libertyville (5/1/2006)</li> <li>Lombard (1/1/2014)</li> <li>Morton Grove (1/1/2007)</li> <li>Mount Prospect (4/1/1998)</li> <li>Northbrook &amp; Library (5/1/2003)</li> <li>Oswego &amp; Park District (7/1/2010)</li> <li>Park Ridge (5/1/2015)</li> <li>Rolling Meadows (7/1/1979)</li> <li>Schaumburg (1/1/2012)</li> <li>Streamwood (7/1/1979)</li> <li>West Chicago (10/1/1997)</li> <li>Westmont &amp; Park District (7/1/1979)</li> <li>Wheaton (4/1/2003)</li> <li>Wheeling (7/1/1979)</li> <li>Wood Dale (7/1/1981)</li> </ul>	<ul style="list-style-type: none"> <li>Burr Ridge (3/1/1985)</li> <li>Clarendon Hills (9/1/1984)</li> <li>Darien (9/1/1984)</li> <li>Willowbrook (9/1/1984)</li> <li>Woodridge (9/1/1984)</li> </ul> <p><b>SWAHM Benefit Pool</b></p> <ul style="list-style-type: none"> <li>Crest Hill (8/1/2010)</li> <li>Glen Ellyn (1/1/2009)</li> <li>Homer Glen (1/1/2009)</li> <li>Lemont (7/1/1992)</li> <li>Lockport (7/1/2008)</li> <li>Mokena (7/1/1992)</li> <li>New Lenox (7/1/1992)</li> <li>Plainfield (7/1/1992)</li> <li>Shorewood (7/1/1992)</li> </ul> <p><b>WCMC Benefit Pool</b></p> <ul style="list-style-type: none"> <li>Countryside (8/1/1983)</li> <li>Indian Head Park (8/1/1983)</li> <li>LaGrange Park (8/1/1983)</li> </ul> <p><b>SIHII Benefit Pool</b></p> <ul style="list-style-type: none"> <li>Collinsville (6/1/2004)</li> <li>Glen Carbon (7/1/2013)</li> <li>New Baden (7/1/2013)</li> <li>Swansea (5/1/2011)</li> <li>Trenton (9/1/2014)</li> <li>Gateway Center (1/1/2015)</li> </ul>	<ul style="list-style-type: none"> <li>Algonquin (1/1/2014)</li> <li>Bensenville (6/1/2011)</li> <li>Cary (1/1/2015)</li> <li>Forest Preserve District of Kane County (1/1/2016)</li> <li>Gilberts (4/1/2011)</li> <li>Glencoe (1/1/2015)</li> <li>Lisle (1/1/2016)</li> <li>Metropolitan Pier &amp; Exposition Authority (1/1/2012)</li> <li>Naperville Park District (1/1/2016)</li> <li>North Riverside (10/1/2009)</li> <li>Oak Park Public Library (1/1/2015)</li> <li>Oak Park Township (1/1/2014)</li> <li>River Forest (5/1/2011)</li> <li>Rock Falls (1/1/2010)</li> <li>Schaumburg Township (9/1/2014)</li> <li>SEECOM (1/1/2011)</li> <li>Warrenville (1/1/2016)</li> <li>West Suburban Consolidated Dispatch Center (1/1/2014)</li> <li>Winfield (7/1/2014)</li> </ul> <p><b>EWBC Benefit Pool</b></p> <ul style="list-style-type: none"> <li>Beecher (11/1/2010)</li> <li>Channahon (1/1/2015)</li> <li>Coal City (1/1/2012)</li> <li>Crete (11/1/2010)</li> <li>Crete Township (11/1/2010)</li> <li>Monroe (11/1/2010)</li> <li>Peotone (11/1/2010)</li> <li>South Chicago Heights (5/1/2014)</li> <li>Steger (11/1/2010)</li> </ul>	<p><b>NIHII Benefit Pool</b></p>

# What is the IPBC

- Intergovernmental agreement
- Allowed by the State, Regulated by the DOI and DOL
- Executive Director and Member Driven
- Financial vehicle
- Conservatively funded and reserved
- Preserve plan design and vendor selection freedom
- Managed by the State's preeminent public sector vendors
- Fully transparent
- **Stable, Budgetable, and Predictable**

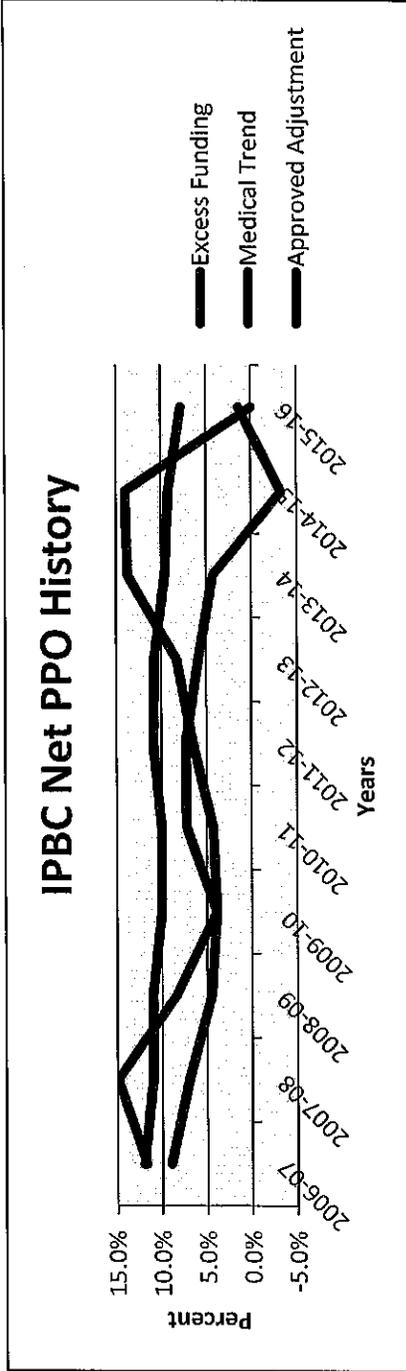
# What We Are Not

- One size fits all
- “That’s the way it is”
- The people who say no
- Quoting machine
- Insolvent

# IPBC Average PPO Rate History

## PPO Rate History

	Avg. Approved Adjustment**	Avg. Dividend**	Medical Trend**
2006-07	9.0%	11.7%	12.0%
2007-08	7.0%	14.9%	11.0%
2008-09	4.5%	8.4%	11.0%
2009-10	3.9%	3.9%	10.0%
2010-11	7.2%	4.3%	10.0%
2011-12	7.3%	6.5%	10.9%
2012-13	5.9%	8.3%	10.8%
2013-14	4.3%	13.7%	9.6%
2014-15	-3.3%	14.0%	9.2%
2015-16	1.4%		7.8%



\*\*Varies by member  
 \*\*\*Medical trend is comprised of medical inflation, changes in types of service, changes in provider contracts, increased age of employee population, plan design leveragings, Healthcare Reform, etc.

# Individual Member Five-Year History

Community	Plan Year										Average*	Variance from IPBC Avg.**
	7/1/2011	7/1/2012	7/1/2013	7/1/2014	7/1/2015	7/1/2016	7/1/2017	7/1/2018	7/1/2019	7/1/2020		
Barrington	12.10%	-4.13%	14.30%	2.20%	11.40%	7.17%	↑	4.05%				
Bloomington	14.90%	0.55%	-5.70%	-10.10%	-1.30%	-0.33%	↑	-3.45%				
Buffalo Grove			4.20%	-5.20%	7.80%	2.27%	↑	-0.85%				
Carpentersville	10.50%	2.50%	7.10%	-5.90%	4.00%	3.64%	↑	0.52%				
Crystal Lake		6.13%	0.60%	1.60%	-2.20%	1.53%	↑	-1.58%				
Deerfield	6.10%	13.84%	2.40%	1.20%	2.10%	5.13%	↑	2.01%				
Dekalb	9.60%	7.30%	4.50%	0.50%	-8.60%	2.66%	↑	-0.46%				
Des Plaines	2.20%	7.56%	-0.60%	1.30%	4.00%	2.89%	↑	-0.23%				
Evanston	0.80%	7.68%	7.10%	-4.10%	-5.00%	1.30%	↑	-1.82%				
EWBC		14.10%	7.80%	-8.30%	-8.60%	1.25%	↑	-1.87%				
Forest Preserve	1.60%	1.98%	7.20%	-9.50%	7.70%	1.80%	↑	-1.32%				
Franklin Park	15.80%	7.12%	-2.50%	-0.40%	9.40%	5.88%	↑	2.76%				
Glenview	11.70%	1.28%	8.40%	-6.50%	8.60%	4.70%	↑	1.58%				
Hanover Park	-2.10%	-2.91%	-5.70%	0.90%	4.80%	-1.00%	↑	-4.12%				
Highland Park	10.20%	9.75%	3.30%	-6.20%	-6.10%	2.19%	↑	-0.93%				
Hinsdale	6.00%	3.74%	-3.10%	6.70%	11.40%	4.95%	↑	1.83%				
Hoffman Estates	5.40%	7.06%	2.90%	-2.70%	4.40%	3.41%	↑	0.29%				
Homewood	2.40%	13.57%	-2.30%	-13.30%	-2.10%	-0.35%	↑	-3.47%				
Libertyville	8.10%	-4.13%	10.20%	4.10%	7.20%	5.09%	↑	1.97%				
Lombard					-5.50%	-5.50%	↑	-8.62%				
Morton Grove	3.90%	9.61%	8.60%	-2.50%	7.20%	5.36%	↑	2.24%				
Mount Prospect	4.20%	7.85%	6.20%	1.60%	1.30%	4.23%	↑	1.11%				
NIHI	17.30%	4.77%	3.30%	-6.00%	4.80%	4.83%	↑	1.71%				
Northbrook	14.10%	5.08%	10.60%	-8.60%	1.10%	4.46%	↑	1.34%				
Oswego	9.20%	-4.13%	2.20%	2.90%	-2.70%	1.49%	↑	-1.63%				
Rolling Meadows	5.10%	14.24%	3.60%	-5.60%	-4.40%	2.59%	↑	-0.53%				
Schaumburg			5.10%	-2.60%	-1.40%	0.37%	↑	-2.75%				
SIPHI					1.30%	1.30%	↑	-1.82%				
Streamwood	6.50%	-4.13%	5.40%	-1.60%	-8.60%	-0.49%	↑	-3.61%				
SWAHM	8.80%	0.15%	2.10%	-4.50%	3.90%	2.09%	↑	-1.03%				
West Chicago	17.30%	-3.92%	-4.40%	-4.00%	-8.60%	-0.72%	↑	-3.84%				
Westmont	5.90%	12.55%	4.30%	-5.50%	11.40%	5.73%	↑	2.61%				
Wheaton	3.40%	13.39%	8.40%	-8.10%	2.10%	3.84%	↑	0.72%				
Wheeling	3.50%	6.29%	1.00%	1.20%	2.30%	2.86%	↑	-0.26%				
Wood Dale	5.90%	-4.13%	9.80%	-9.30%	-3.40%	-0.23%	↑	-3.35%				
IPBC	7.30%	5.90%	4.30%	-3.30%	1.40%	3.12%	↑	0%				

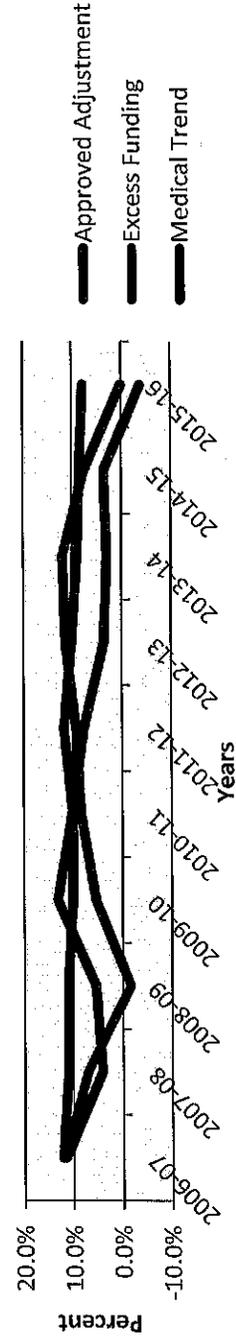
\* Average calculated using arithmetic mean  
 Communities with green arrows received an average renewal that is at least 3% lower than IPBC average  
 Communities with red arrows received an average renewal that is at least 3% higher than IPBC average  
 Communities with yellow arrows received an average renewal that is +/- 3% of the IPBC average

# IPBC Average HMO Rate History

## HMO Rate History

	Avg. Approved Adjustment	Avg. Dividend**	Medical Trend**
2006-07	11.5%	11.8%	12.1%
2007-08	4.1%	7.0%	11.0%
2008-09	5.4%	-1.7%	11.0%
2009-10	13.1%	5.3%	10.0%
2010-11	10.1%	8.3%	10.0%
2011-12	7.7%	9.3%	11.7%
2012-13	3.6%	11.4%	10.2%
2013-14	2.9%	11.9%	9.0%
2014-15	3.5%	7.5%	8.5%
2015-16	-4.9%		7.8%

## IPBC Net HMO History



\*\*Varies by member  
 \*\*\*Medical trend is comprised of medical inflation, changes in types of service, changes in provider contracts, increased ages of employee population, plan design leveraging, Healthcare Reform, etc.

# Banded Layer

We're all in this together

**IPBC PPO/EPO BANDED LAYER REALLOCATION EXHIBIT**  
**BANDED CLAIMS BETWEEN \$35K AND \$125K YTD**  
**JULY 2013 THROUGH JUNE 2014**  
 Data Through June 30, 2014



Member responsibility

A	B	C	D	E	F	G	H	I	J	K
Participant	Average Monthly Employees	Actual Paid Claims under \$35,000	Actual Paid Claims \$35,000 to \$125,000	Total Actual Claims Under Stop Loss (C+D)	# of Claimsants Over \$35,000	Actual Paid Claims \$35K to \$125K PEPAM (D/B)	Reallocated Claims \$35K to \$125K PEPAM	Reallocated Claims \$35K to \$125K	Claims (Forgiven) Assessed (I-D)	% Banded Layer Claims of Total (D/E)
Barrington (D)	63	\$763,421	\$123,099	\$886,520	6	\$464.13	\$159.08	\$119,212	\$3,787	13.9%
Bloomingsdale (E)	12	\$141,173	50	\$141,173	0	\$0.00	\$159.08	\$22,908	\$21,908	0.0%
Buffalo Grove (B)	256	\$2,901,037	\$487,917	\$3,389,954	20	\$172.29	\$159.08	\$450,523	\$37,394	14.4%
Carol Stream (E)	29	\$410,913	\$90,000	\$500,913	1	\$254.96	\$159.08	\$36,136	\$33,844	18.0%
Carpentersville (B)	158	\$1,944,193	\$353,741	\$2,297,934	12	\$186.08	\$159.08	\$302,417	\$31,524	13.4%
Central Lake JAWA (C)	18	\$230,500	\$22,820	\$253,320	3	\$105.65	\$159.08	\$34,362	\$11,542	8.2%
Crystal Lake (E)	253	\$2,724,093	\$401,678	\$3,125,772	9	\$131.35	\$159.08	\$496,476	\$94,799	12.9%
Deerfield (B)	177	\$2,251,931	\$317,564	\$2,569,415	11	\$243.10	\$159.08	\$338,688	\$178,976	18.7%
DeKalb (B)	329	\$3,028,978	\$547,379	\$3,576,357	18	\$138.65	\$159.08	\$628,060	\$80,681	15.3%
Des Plaines (B)	356	\$4,869,273	\$683,736	\$5,553,011	32	\$155.76	\$159.08	\$679,921	\$14,185	12.0%
DuPage Forest Preserve (B)	163	\$2,006,794	\$540,040	\$2,546,834	14	\$276.52	\$159.08	\$310,689	\$229,351	21.2%
EPO Plan (U)	40	\$396,081	\$1,383	\$397,463	0	\$2.86	\$159.08	\$76,837	\$75,455	0.3%
Evaston (B)	348	\$6,167,207	\$1,073,762	\$7,240,969	33	\$163.69	\$159.08	\$1,045,494	\$30,269	14.9%
EWBC (B)	137	\$1,261,829	\$202,492	\$1,464,321	6	\$130.81	\$159.08	\$246,261	\$43,769	13.8%
<b>TOTAL</b>	<b>6,907</b>	<b>\$76,729,370</b>	<b>\$13,184,807</b>	<b>\$89,914,178</b>	<b>434</b>	<b>\$159.08</b>	<b>\$159.08</b>	<b>\$13,184,807</b>	<b>(\$0)</b>	<b>14.7%</b>

> PPO/EPO Networks: B = Blue Cross, C = CIGNA, U = UHC

**Report Summary/Commentary:**

- Claims between \$35,000 and \$125,000 are in the banded layer. These claims are shared on a per employee basis among all individual members in the PPO/EPO plan. Individual members are responsible for their own claims under \$35,000.
- Compares the actual banded layer claims by member converted to PEPAM (column G) to the IPBC average (column H) or total from column G). This average from column H is then reallocated to each member (column I) and the reallocated claims are carried to the loss ratio report along with the claims under \$35,000 and the reallocated claims over \$125,000. The difference represents the amount forgiven/assessed) in column J.

Column C: 98% of your people, 85% of your claim spend (predictable)  
 Column D: 2% of your people, 15% of your claim spend (unpredictable, fluctuations)

# Member Dashboard

\*Tutorial available



Village of Bensenville  
 IPBC Financial Summary  
 July 2013 Through June 2014 Plan Year  
 Data Through June 30, 2014

Account Summary				
Account	Account Balance as of 6/30/13	Transfers/Withdrawals Plan Year To Date	Estimated Gain/(Loss) Plan Year To Date	Estimated Account Balance 6/30/14
Admin Fund	\$1,115	\$0	\$0	\$1,115
Benefit Fund	\$225,607	\$0	\$73,975	\$299,582
HMO Account	\$36,045	(\$36,045)	\$82,819	\$82,819
Terminal Reserve	\$50,902	\$36,330	\$670	\$228,512
<b>Total</b>	<b>\$453,433</b>	<b>\$0</b>	<b>\$157,458</b>	<b>\$610,891</b>

The estimated gain/loss numbers are unaudited and subject to change.  
 An estimate of the change in EBNI has been included in the above numbers.  
 The estimated gain/loss and account balances are calculated for each subpool member based on their percentage of total subpool funding.

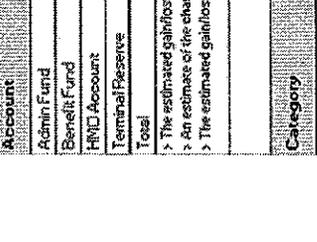
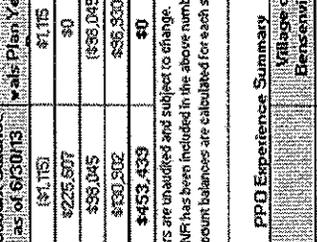
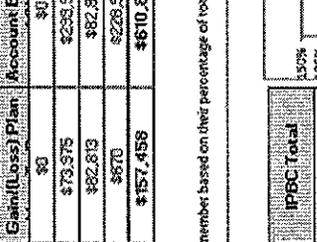
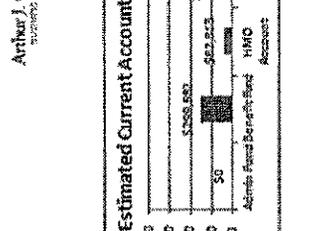
PPO Experience Summary			
Category	Village of Bensenville	IPBC Total	
Average Monthly Enrollment	41	6,868	
PPO Loss Ratio	75.3%	86.4%	
PPO Funding Variance	\$182,242	\$14,741,357	
PERM Banded/Layer Claim Cost (\$5k - \$25k)	\$180.01	\$63.08	
# of Claims in Banded Layer	2	434	

PERM = Per Employee Per Month

HMO Experience Summary			
Category	Village of Bensenville	IPBC Total	
Average Monthly Enrollment	59	3,515	
HMO Loss Ratio	79.2%	69.3%	
HMO Surplus/(Deficit)	\$182,345	\$4,832,189	
Reallocated Surplus/(Deficit)	\$30,395	\$4,832,189	

Dental Experience Summary			
Category	Village of Bensenville	IPBC Total	
Average Monthly Enrollment	102	5,209	
Dental Loss Ratio	82.3%	85.6%	
Dental Funding Variance	\$15,179	\$136,644	

PPO Network Summary			
Category	Village of Bensenville	IPBC Total (For BCBS)	
Network Savings %	62.2%	54.7%	
Network Utilization %	93.3%	93.0%	



# PPO Member Renewal

IPBC



## July 1, 2014 PPO and EPO Medical Renewal

### Pooled Increase - Final Renewal

75% Case Trend, 25% Market Trend

PROJECTION PERIOD: 7/1/14 TO 6/30/15

EXPERIENCE PERIOD: 1/1/12 TO 12/31/13

IPBC Member renewal. Each community can range a maximum of 10 points up or down from the IPBC average.

MEMBER COMMUNITY	EMPLOYEES at Dec-13	#1 INDIVIDUAL ADJUSTMENT	#2 POOLED ADJUSTMENT WITH CURRENT BANDING STRUCTURE ± 10% FROM AVERAGE, NO INTERIOR BANDING
Barrington	70	2.2%	2.2%
Bloomington	12	-10.1%	-10.1%
Buffalo Grove	236	-5.2%	-5.2%
Carol Stream	37	-10.2%	-10.2%
Carpentersville	157	-5.9%	-5.9%
Central Lake JAWA	18	-1.6%	-1.6%
Crystal Lake	255	1.6%	1.6%
Deerfield	178	1.2%	1.2%
Deerfield	229	0.5%	0.5%
Des Plaines	366	1.3%	1.3%
DuPage Forest Preserve	160	-9.3%	-9.3%
EPO Plan	42	-0.9%	-0.9%
Evanston	541	-4.1%	-4.1%
EWBC	128	-8.3%	-8.3%
<b>TOTAL</b>	<b>6,742</b>	<b>-3.3%</b>	<b>-3.3%</b>

CURRENT BANDING STRUCTURE - 10% UP AND DOWN FROM AVERAGE, NO INTERIOR BANDING  
9.3% ANNUAL TREND

# Differentiators

- Proactive
- Port/Retain plan design
- Access to information/data
- Purchasing power
- Dedicated Municipal service team
- Budgetable, Predictable, Stable, and Flexible
- Full disclosure and Transparency
- Intangibles
- Your peers

**ORDINANCE NO. 2463**

**AN ORDINANCE  
SUPPLEMENTING AND AMENDING SECTION 24-176(a) OF  
THE RANTOUL CODE IN CONNECTION WITH VACATION BENEFITS**

**BE IT ORDAINED BY THE PRESIDENT AND THE BOARD OF TRUSTEES OF THE VILLAGE OF RANTOUL, ILLINOIS, as follows:**

**Section 1. Amendment.** That subsection (a), entitled "Allowance", of Section 24-176, entitled "Vacations", of Chapter 24, entitled "PERSONNEL", as supplemented and amended be and the same is hereby supplemented and amended to provide as follows:

**Sec. 24-176. - Vacations.**

(a) *Allowance.* Any full-time employee (and any part-time employee on a prorated basis) shall earn vacation based upon the months of continuous service in any position with the village in accordance with the following schedule:

Months of Continuous Service	Biweekly Hours Earned	Annual Vacation Hours Earned
Hire—48	3.08	80
49—168	4.62	120
169—240	6.16	160
241 and thereafter	7.69	200

No probationary employee shall be entitled to use any such vacation until any such probationary employee has completed his probationary period and has become a regular employee.

**Section 2. Effective Date.** This Ordinance shall become effective following its passage, approval and publication as required by law.

This ordinance is hereby passed, the "ayes" and "nays" being called, by the concurrence of a majority of the members of the Corporate Authorities then holding office at a regular meeting on the date set forth below.

**PASSED** this 12th day of January, 2016.

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Village Clerk

**APPROVED** this 12th day of January, 2016.

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Village President

**ORDINANCE NO. 2464**

**AN ORDINANCE FIXING A TIME AND PLACE FOR A PUBLIC HEARING IN CONNECTION WITH THE PROPOSED DESIGNATION OF A REDEVELOPMENT PROJECT AREA, APPROVAL OF A REDEVELOPMENT PLAN AND REDEVELOPMENT PROJECTS AND ADOPTION OF TAX INCREMENT FINANCING AND RELATED MATTERS**

**WHEREAS**, the Tax Increment Allocation Redevelopment Act (65 ILCS 5/11-74.4.1 *et seq.*), as supplemented and amended (the “**Act**”), authorizes any municipality within the State of Illinois to designate a “redevelopment project area” with respect to any area which is not less in the aggregate than 1½ acres and in respect to which such municipality has made a finding that there exist conditions which cause such area to be classified as an “industrial park conservation area” or a “blighted area” or a “conservation area”, or a combination of both “blighted areas” and “conservation areas”, as all such quoted terms are defined in the Act; and

**WHEREAS**, the Village of Rantoul, Champaign County, Illinois (the “**Municipality**”) is a “municipality” within the meaning of the Act; and

**WHEREAS**, the President and Board of Trustees (the “**Corporate Authorities**”) of the Municipality have determined that it is advisable for the Municipality to afford itself of the provisions of the Act and to undertake preliminary proceedings related to a proposed redevelopment plan entitled “Tax Increment Financing (“**TIF**”) Eligibility Study and Redevelopment Plan and Project”, dated December 7, 2015, prepared for the Municipality by SB Friedman & Company, Chicago, Illinois, a copy of which was placed on file with the Village Clerk of the Municipality on December 14, 2015, and is now before the meeting of the Corporate Authorities at which this Ordinance is adopted (the “**Redevelopment Plan**”), including certain proposed redevelopment projects identified therein to further the objectives of the Act (the “**Redevelopment Projects**”) for such areas as are more particularly identified in Section 2 of this Ordinance below (the “Route 136 Redevelopment Project Area” or “Redevelopment Project Area No. 4”, the “**Redevelopment Project Area**”) in connection with the adoption of tax increment allocation financing therefor, all as provided in the Act; and

**WHEREAS**, the Act requires the Municipality to conduct a public hearing prior to the adoption of an ordinance or ordinances approving the proposed Redevelopment Plan and Redevelopment Projects, establishing the proposed Redevelopment Project Area and adopting the proposed tax increment allocation financing therefor, at which public hearing any interested person or any affected taxing district may file written objections with the Village Clerk of the Municipality and may be heard orally with respect to the proposed approval of the proposed Redevelopment Plan and Redevelopment Projects, the proposed establishment of the Redevelopment Project Area and the proposed adoption of tax increment allocation financing therefor; and

**WHEREAS**, the Act requires that certain notices of the availability of the proposed Redevelopment Plan and of such public hearing be given by publication and by mailing; and

**WHEREAS**, the Act further requires that the Municipality convene a joint review board consisting of a representative designated by each community college district, local elementary school district and high school district, park district, library district, township, fire protection district, and

county that will have the authority to directly levy taxes on the property within the proposed Redevelopment Project Area at the time the Redevelopment Project Area is to be approved, including a representative designated by the Municipality and a public member, for the purpose of reviewing the public record, planning documents and proposed ordinances approving the Redevelopment Plan and Redevelopment Projects proposed to be adopted by the Municipality.

**NOW, THEREFORE BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF RANTOUL, CHAMPAIGN COUNTY, ILLINOIS,** as follows:

**Section 1. Findings.** The Corporate Authorities hereby find, determine and declare as follows:

A. that the matters hereinabove set forth in the preambles and recitals to this Ordinance are true, correct and complete and are hereby incorporated herein by this reference thereto;

B. that the proposed approval of the Redevelopment Plan and Redevelopment Projects, establishment of the Redevelopment Project Area and adoption of tax increment allocation financing therefor are necessary and proper public purposes in order to promote and protect the health, safety, morals and welfare of the public and thereby eradicate blighted conditions, institute conservation measures, undertake the redevelopment of the proposed Redevelopment Project Area, remove and alleviate adverse conditions and encourage private investment and enhance the tax base of the various taxing districts; and

C. that the Redevelopment Project Area, as proposed and identified in Section 2. of this Ordinance below, meets the requirements of a "redevelopment project area" as defined in the Act, except for the subsequent approval and certification thereof by an ordinance or ordinances adopted by the Corporate Authorities of the Municipality under and pursuant to the Act.

**Section 2. Proposed Establishment of Redevelopment Project Area.** The boundaries of the proposed Redevelopment Project Area shall be substantially as more particularly depicted on the attached Boundary Map which is hereby incorporated herein by this reference thereto.

**Section 3. Public Hearing.** Under and pursuant to the requirements of the Act, the Corporate Authorities of the Municipality shall hold a public hearing on the proposed Redevelopment Plan and Redevelopment Projects, Redevelopment Project Area and adoption of tax increment allocation financing therefor. The time, date and place of such public hearing is hereby fixed to be at 6:15 p.m. on Tuesday, **March 8, 2016**, in the Boardroom of the Municipal Building, 333 South Tanner Street, Rantoul, Illinois.

**Section 4. Notices of Public Hearing.** The appropriate officers, employees and agents of the Municipality are hereby ordered and directed to give or cause to be given notice of such public hearing by publication at least twice and by certified mail addressed to the person or persons in whose name the general taxes for the last preceding year were paid on each lot, block, tract or parcel of land lying within the proposed Redevelopment Project Area, to all taxing districts that have taxable property included within the proposed Redevelopment Project Area and to the Illinois Department of Commerce and Economic Opportunity, each such notice to include such information and be given at such times and in such manner as may be specified under and pursuant to the applicable provisions of the Act.

**Section 5. Public Inspection of Feasibility Study and Proposed Redevelopment Plan.** The proposed Redevelopment Plan was placed on file with the Village Clerk on December 14, 2015, and

such document has been and shall continue to be made available for public inspection since at least ten (10) days prior to the adoption of this Ordinance.

**Section 6. Joint Review Board.** A joint review board as specified in the Act shall be convened by the Municipality and such joint review board shall meet, review the public record, planning documents and proposed ordinances approving the Redevelopment Plan and Redevelopment Projects and submit any recommendation or report on the proposed approval of the Redevelopment Plan and Redevelopment Projects, establishment of the Redevelopment Project Area and adoption of tax increment allocation financing therefor within thirty (30) days after the convening of such joint review board. The first meeting of such joint review board shall be held at least 14 but not more than 28 days after the mailing of notice by the Municipality to each of the taxing districts as specified under and pursuant to the Act at the Municipal Building, 333 S. Tanner Street, Rantoul, Illinois. The Village President of the Municipality, or his designee, shall be the representative of the Municipality on such joint review board.

**Section 7. Effective Date.** This Ordinance shall become effective upon its passage and approval as required by law.

This ordinance is hereby passed by the affirmative vote of a majority of the members of the Corporate Authorities of the Village of Rantoul, Illinois, at a regular meeting of the Corporate Authorities on the 12th day of January, 2016, A.D. upon a roll call vote as follows:

“Ayes” \_\_\_\_\_  
\_\_\_\_\_

“Nays” \_\_\_\_\_  
\_\_\_\_\_

“Absent” \_\_\_\_\_  
\_\_\_\_\_

**PASSED** this 12th day of January, 2016.

\_\_\_\_\_  
Village Clerk

**APPROVED** this 12th day of January, 2016.

\_\_\_\_\_  
Village President

**Boundary Map**

**ORDINANCE NO. 2465**

**AN ORDINANCE  
APPROVING A REDEVELOPMENT AGREEMENT BY AND  
BETWEEN THE VILLAGE OF RANTOUL, CHAMPAIGN COUNTY,  
ILLINOIS AND NOBLE HOSPITALITY, INC. IN CONNECTION  
WITH THE REDEVELOPMENT PROJECT AREA NUMBER TWO**

**WHEREAS**, Noble Hospitality, Inc. (the “**Developer**”), has submitted a proposal to the Village of Rantoul, Champaign County, Illinois (the “**Municipality**”) for redevelopment within the Municipality’s Redevelopment Project Area Number Two (the “**Redevelopment Project Area**”); and, thereafter, the Municipality and the Developer have engaged in negotiations related to a Redevelopment Agreement (including all exhibits and attachments in connection therewith, the “**Redevelopment Agreement**”) concerning redevelopment incentives and assistance related to the development and redevelopment of a part of the Redevelopment Project Area for a Holiday Inn Express Hotel.

**NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF RANTOUL, CHAMPAIGN COUNTY, ILLINOIS**, as follows:

**Section 1. Approval.** The Redevelopment Agreement, in substantially the form thereof presented before the meeting of the President and Board of Trustees at which this ordinance is adopted, shall be and is hereby ratified, confirmed and approved, and the Village President and Village Clerk are authorized to execute and deliver the Redevelopment Agreement for and on behalf of the Municipality with such changes therein as the Village President shall approve; and upon the execution thereof by the Municipality and the Developer, the appropriate officers, agents, attorneys, consultants and employees of the Municipality are authorized to take all supplemental actions, including the execution and delivery of related supplemental opinions, certificates, agreements and instruments authorized by the Redevelopment Agreement, not inconsistent with the Redevelopment Agreement, desirable or necessary to implement and otherwise give full effect to the Redevelopment Agreement.

**Section 2. Bid Waiver.** Pursuant to the Municipality’s power and authority as a home rule unit under Section 6 of Article VII of the Constitution of the State of Illinois, applicable bidding requirements, if any, related to the Redevelopment Agreement and related documents and related contracts entered into or to be entered into shall be and are hereby waived. The Developer shall be responsible for compliance with applicable law related to the Redevelopment Agreement, including without limitation the Prevailing Wage Act (820 ILCS 130/0.01 et seq.).

**Section 3. Effective.** This ordinance shall be in full force and effect immediately upon its passage and approval in the manner provided by law.

Upon motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_, adopted at a regular meeting this \_\_\_\_ day of January, 2016, by roll call vote, as follows:

AYES (Names): \_\_\_\_\_

\_\_\_\_\_

NAYS (Names): \_\_\_\_\_

ABSENT (Names): \_\_\_\_\_

**PASSED** this \_\_\_\_ day of January, 2016.

\_\_\_\_\_  
Village Clerk

**APPROVED** this \_\_\_\_ day of January, 2016.

\_\_\_\_\_  
Village President

STATE OF ILLINOIS )  
THE COUNTY OF CHAMPAIGN ) SS.  
VILLAGE OF RANTOUL )

**CERTIFICATION OF ORDINANCE**

I, Michael P. Graham, do hereby certify that I am the duly selected, qualified and acting Village Clerk of the Village of Rantoul, Champaign County, Illinois (the “**Municipality**”), and as such official I am the keeper of the records and files of the Municipality and of its President and Board of Trustees (the “**Corporate Authorities**”).

I do further certify that the attached ordinance constitutes a full, true and correct excerpt from the proceedings of the regular meeting of the Municipality’s Corporate Authorities on January 12, 2016, insofar as same relates to the adoption of Ordinance No. 2465 entitled:

**AN ORDINANCE APPROVING A REDEVELOPMENT AGREEMENT BY AND BETWEEN THE VILLAGE OF RANTOUL, CHAMPAIGN COUNTY, ILLINOIS AND NOBLE HOSPITALITY, INC. IN CONNECTION WITH THE REDEVELOPMENT PROJECT AREA NUMBER TWO,**

a true, correct and complete copy of which ordinance as adopted at such meeting appears in the minutes of such meeting and is hereto attached. Such ordinance was adopted and approved on the date thereon set forth by not less than an affirmative vote of a majority of the Corporate Authorities and approved by the Mayor on the date indicated thereon.

I do further certify that the deliberations of the Corporate Authorities on the adoption of the above ordinance were taken openly, that the vote on the adoption of such ordinance was taken openly and was preceded by a public recital of the nature of the matter being considered and such other information as would inform the public of the business being conducted, that such meeting was held at a specified time and place convenient to the public, that the agenda for the meeting was duly posted on the Municipality’s website and at the Village Building at least 48 hours before the meeting, that notice of such meeting was duly given to all of the news media requesting such notice, that such meeting was called and held in strict compliance with the provisions of the Illinois Municipal Code, as amended, and that the Corporate Authorities have complied with all of the applicable provisions of such laws and such Code and their procedural rules in the adoption of such ordinance.

**IN WITNESS WHEREOF**, I hereunto affix my official signature and the seal of the Village of Rantoul, Champaign County, Illinois, this \_\_\_\_ day of January, 2016.

\_\_\_\_\_  
Village Clerk

(SEAL)

**ORDINANCE NO. 2466**

**AN ORDINANCE  
AMENDING THE SCHEDULE OF CHARGES,  
FEES AND RATES FOR WATER RATES AS  
PROVIDED FOR IN CHAPTER 40 OF THE RANTOUL CODE**

**VILLAGE OF RANTOUL  
CHAMPAIGN COUNTY, ILLINOIS**

**CERTIFICATE OF PUBLICATION**

Published in pamphlet form this 12th day of January, 2016, by authority of the President and Board of Trustees of the Village of Rantoul, Champaign County, Illinois.

\_\_\_\_\_  
Village Clerk

**ORDINANCE NO. 2466**

**AN ORDINANCE  
AMENDING THE SCHEDULE OF CHARGES,  
FEES AND RATES FOR WATER RATES AS  
PROVIDED FOR IN CHAPTER 40 OF THE RANTOUL CODE**

**WHEREAS**, as provided in ARTICLE II, UTILITY SERVICE RULES AND REGULATIONS, of CHAPTER 40, of the Rantoul Code, the applicable charges, fees and rates for each of the public utility facilities of the Village of Rantoul, Champaign County, Illinois (the “**Village**”), including any for the electric, natural gas, water and wastewater systems, are to be set forth in a Schedule of Charges, Fees and Rates determined from time to time by the President and Board of Trustees (the “**Corporate Authorities**”) of the Village in a separate ordinance.

**WHEREAS**, under and pursuant to Ordinance No. 2218, passed and approved on February 9, 2010, the Corporate Authorities of the Village established such Schedule of Charges, Fees and Rates; and

**WHEREAS**, the Corporate Authorities of the Village now find it necessary and desirable to amend the provisions under the caption of SCHEDULE OF WATER RATES in the Schedule of Charges, Fees and Rates.

**NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF RANTOUL, CHAMPAIGN COUNTY, ILLINOIS**, as follows:

**Section 1. Adoption of Amendment.** The provisions under the caption of SCHEDULE OF WATER RATES in the Schedule of Charges, Fees and Rates be and the same is hereby amended to provide as set forth in the attached provisions which are incorporated herein by this reference thereto.

**Section 2. Effective Date.** This Ordinance shall become effective on May 1, 2016, following its passage, approval and publication as required by law and shall apply to all rates for water service as set forth in the Schedule of Charges, Fees and Rates on and after such date.

**Section 3. Publication.** The Village Clerk is hereby authorized and directed to cause this Ordinance to be published in pamphlet form.

This Ordinance is hereby passed, the “ayes” and “nays” being called, by the concurrence of a majority of the members of the Corporate Authorities then holding office on the date set forth below.

**PASSED** this 12th day of January, 2016.

\_\_\_\_\_  
Village Clerk

**APPROVED** this 12th day of January, 2016.

\_\_\_\_\_  
Village President

## SCHEDULE OF WATER RATES

	For the Period Beginning				
	<u>May 1, 2016</u>	<u>May 1, 2017</u>	<u>May 1, 2018</u>	<u>May 1, 2019</u>	<u>May 1, 2020</u>
Volume Charge	\$3.62	\$3.68	\$3.85	\$4.03	\$4.23
Residential Customer Charge	\$6.17	\$6.37	\$6.85	\$7.14	\$7.25
Commercial Customer Charge 1"	\$14.41	\$14.92	\$16.17	\$16.90	\$17.19
Commercial Customer Charge 1.5"	\$30.69	\$31.85	\$34.66	\$36.29	\$36.95
Commercial Customer Charge 2"	\$53.03	\$55.10	\$60.08	\$62.99	\$64.15
Industrial Customer Charge 3"	\$115.86	\$120.52	\$131.74	\$138.28	\$140.90
Industrial Customer Charge 4"	\$202.92	\$211.20	\$231.15	\$242.77	\$247.43
Industrial Customer Charge 6"	\$449.67	\$468.30	\$513.19	\$539.34	\$549.82
Village Customer Charge	\$30.69	\$31.85	\$34.66	\$36.29	\$36.95

**ORDINANCE NO. 2467**

**AN ORDINANCE  
GRANTING A REQUESTED GENERAL VARIANCE  
UNDER THE VILLAGE OF RANTOUL ZONING ORDINANCE  
(301 Murray Road, Rantoul, Illinois)**

**WHEREAS**, the Board of Zoning Appeals (the “**Board**”), of the Village of Rantoul, Champaign County, Illinois (the “**Village**”), following the publication in the *Rantoul Press* on December 16, 2015, of due notice of a public hearing to be held on Monday, January 4, 2016, duly held and conducted such public hearing and made a final decision to forward to the President and Board of Trustees (the “**Corporate Authorities**”) of the Village, with a recommendation by the Board upon a vote of 7 to 0 for the Corporate Authorities to provide its approval thereof, a request for a general variance made by Kooshtard Property, LLC (the “**Applicant**”), in Application No. 2015-V-6, to permit a reduction in the requirements of the C-2 General Commercial District for the open space ratio from not less than 10% to not less than 3.3% in connection with the proposed construction and installation of engineered concrete barriers (the “**Requested Variance**”) upon certain property having a common address of 301 Murray Road, Rantoul, Illinois (the “**Premises**”), as established under and pursuant to the Rantoul Zoning Ordinance (Chapter 46 of the Rantoul Code), as supplemented and amended (the “**Zoning Ordinance**”); and

**WHEREAS**, such final decision of the Board (the “**Board Decision**”) has been reduced to writing, and, together with the application of the Applicant for the Requested Variance (the “**Application**”) and the exhibits and summaries of all testimony presented at such public hearing, has been forwarded to the Corporate Authorities and is now before the meeting of the Corporate Authorities at which this Ordinance is adopted; and

**WHEREAS**, the Premises are more particularly described in the Application and the Board Decision; and

**WHEREAS**, the Corporate Authorities have duly considered the Board Decision, the Application of the Applicant, the exhibits and summaries of all testimony presented at such public hearing, and have further determined not to take any additional testimony or other evidence regarding the Requested Variance or the Board Decision.

**NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND THE BOARD OF TRUSTEES OF THE VILLAGE OF RANTOUL, ILLINOIS**, as follows:

**Section 1. Findings.** The Corporate Authorities hereby specifically find and determine as follows:

- a. That the matters set forth in the preambles and recitals to this Ordinance are true, correct and complete and are hereby fully adopted as the findings of the Corporate Authorities by this reference thereto; and

b. That the specific findings of fact as made by the Board and as set forth in the Board Decision with respect to the matters specified in Section 46-365(2)d. of the Zoning Ordinance are hereby fully adopted as the findings of the Corporate Authorities by this reference thereto.

**Section 2. Decision of Corporate Authorities.** Based upon the above findings, the Corporate Authorities hereby grant the Requested Variance for the Premises, subject to such more specific terms, if any, of the Board Decision as may be more particularly set forth therein.

This Ordinance is hereby passed, the “ayes” and “nays” being called, by the concurrence of a majority of the members of the Corporate Authorities then holding office at a regular meeting on the date set forth below.

**PASSED** this 12th day of January, 2016.

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Village Clerk

**APPROVED** this 12th day of January, 2016.

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Village President