



Village of Rantoul

Ken Calhoun, Member
Brian Schurter, Member
David Sherrick, Chairman

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BOARD OF FIRE AND POLICE COMMISSIONERS

RANTOUL FIRE AND POLICE COMMISSION
Minutes of Quarterly Meeting
Wednesday, October 17, 2018, 1:00 p.m.
Rantoul Municipal Building Conference Room
333 S. Tanner Street, Rantoul, Illinois

Present: Dave Sherrick – Commission Chairman
Ken Calhoun – Commission Member
Brian Schurter – Commission Member
Kathy Kohl – Recording Secretary
Lieutenant Alex Meyer – Rantoul Police Department
Lieutenant Justin Bouse – Rantoul Police Department
Chief Tony Brown – Rantoul Police Department
Sherry Johnson – Village of Rantoul Trustee

1. Chairman Sherrick called the meeting to order at 1:04 p.m.
2. Approve Minutes
 - a. Chairman Sherrick made a motion to approve the minutes of the regular meeting held Wednesday, July 18, 2018. Commissioner Calhoun seconded the motion. Minutes were approved as written.
3. Public Comments
 - a. No public comments.
4. Old Business
 - a. No old business.
5. New Business
 - a. Lieutenant Bouse shared that new hire, Officer Drew Frizzell, graduated from Police Training Institute and is now in field training. Officer Ashley Butt, hired September 10, is a lateral hire from Watseka with four years' experience and is currently in phase 2 of her field training. The most recent hires, Officer Adrian Gauna and Officer Alex Carbajal, are in their fifth week at Police Training Institute. All are doing well in their training. The police department is currently fully staffed.
 - b. Lieutenant Meyer stated that I/O Solutions has been used for previous promotional exams, and a study guide is available for officers to purchase. The current Lieutenant and Sergeant's promotional list expires in early February. Lieutenant Meyer suggested moving the promotional exam to June or July to allow time for officers to study, and in addition, the police department desires to implement initial police applicant testing annually in March or April. Chairman Sherrick asked for confirmation of the expiration date of the promotional list.

Lieutenant Bouse made a recommendation to continue using I/O Solutions promotional exams. Chairman Sherrick proposed the Sergeant's and Lieutenant's promotional testing take place on Friday, February 8, 2019, at 8:30 am in the training room of the Rantoul Fire Hall. This date was agreeable with Commissioner's Calhoun and Schurter.

Lieutenant Bouse said he contacted I/O Solutions regarding the fact that none of the African American applicants passed the written test on the last police applicant examination. I/O Solutions' recommendation was to set the passing score to 70 and consider using the Next Generation Law Enforcement exam for maximum diversity. I/O Solutions indicated they are having more success testing minorities using the Next Generation exam. I/O Solutions offers seven different entry level exams to include the Next Generation exam. Commissioner Schurter asked if the police department felt there was not enough diversity on the current police eligibility list. Lieutenant Meyer said it was a diverse group that took the police applicant exam, and since the African Americans scored very close to passing, he felt changing the passing score would create more diversity on the eligibility list. Lieutenant Meyer thought with the upcoming retirements in the near future, the eligibility list could become stagnant. Chief Brown shared he is happy with the diversity of the applicants that took the last police applicant test and he feels the resulting eligibility list has outstanding and excellent candidates. Chief Brown said he does not foresee the high number of police officer openings again. Commissioner Sherrick asked the police department to find out the police applicant test dates of other area police departments. Chief Brown asked the Commission for approval to accomplish police entry level testing next spring (2019). Chairman Sherrick said the Commission will discuss changing the passing score and setting a test date at the next meeting.

- c. Upon review of the proposed FY2019-2020 budget, the Commission voted unanimously to accept the proposed budget.

6. Other Business

- a. The next quarterly meeting of the Rantoul Board of Fire and Police Commissioners will be held on Wednesday, January 16, 2019, at 1:00 p.m. in the conference room of the Rantoul Police Department.

7. Adjournment

- a. A motion was made by Chairman Sherrick to adjourn the meeting. Commissioner Schurter seconded the motion. Meeting adjourned at 1:37 p.m.



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BOARD OF FIRE AND POLICE COMMISSIONERS

Commission Approved FY2019-2020 Budget (May 1, 2019 – April 30, 2020)

1.	Membership I.F.P.C.A		\$ 400.00
2.	Fall Seminar		
	3 Commissioners	\$450.00	\$1,350.00
	3 Meals	55.00	\$ 165.00
	3 Tolls	6.00	\$ 18.00
	3 Rooms x 1 day	150.00	\$ 450.00
	Mileage	500 Miles x .54	\$ 270.00
3.	Spring Seminar		
	1 Commissioner	\$450.00	\$ 450.00
	1 Meals	55.00	\$ 55.00
	1 Tolls	6.00	\$ 6.00
	1 Room x 1 day	150.00	\$ 150.00
	Mileage	500 Miles x .54	\$ 270.00
4.	Entry Level Testing Spring 2020		
	Entry Level Exam / 100 x \$25.00		\$2,500.00
	News Paper Ads		\$ 850.00
	Blue Line Recruiting		\$ 500.00
	Job Fairs		\$1,000.00
	Recruiting Travel		\$ 300.00
	Print Flyers		\$ 250.00
	Misc. Expenses Recruitment Photos/Materials		\$ 200.00
	Psychological Exam 3 x \$450.00		\$1,350.00
	Physical Exam 3 x \$850.00		\$2,550.00
5.	Sgt. Exam / Promotional Testing Fall 2021		\$-----
	20 x \$100.00		
6.	Lt. Exam / Promotional Testing Fall 2021		\$-----
	7 x \$130.00		
7.	Commissioners Meeting Wages		\$1,300.00
	FICA – Social Security		100.00
8.	Postage		\$ 350.00
9.	Test Supplies - Pencils, Paper, Stopwatches		\$ 100.00
10.	Seminar, Misc. Books & Manuals		\$ 500.00
11.	Legal Counsel		\$2,000.00
	TOTAL		\$17,434.00