

ORDINANCE NO. 2568

AN ORDINANCE
APPROVING THE ANNUAL BUDGET FOR FISCAL YEAR 2018-2019

WHEREAS, the Village of Rantoul, Champaign County, Illinois (the “Village”), is a home rule unit pursuant to the provisions of Section 6, Article VII of the 1970 Constitution of the State of Illinois, and may exercise any power and perform any function pertaining to its government and affairs, including, but not limited to, the power to regulate for the protection of the public health, safety, morals and welfare; to license; to tax; and to incur debt; and

WHEREAS, the provisions of Section 8-2-9.1 through Section 8-2-9.10 of the Illinois Municipal Code (65 ILCS 5/8-2-9.1 through 5/8-2-9.10), as supplemented by the power and authority of the Village as a home rule unit, are effective in and for the Village, the same having been adopted on September 9, 1997 by the President and Board of Trustees (the “Corporate Authorities”) of the Village pursuant to Ordinance No. 1547, as supplemented and amended, including pursuant to Ordinance No. 1723 adopted on March 14, 2000 (now codified as Article II, entitled “Annual Budget”, of Chapter 14, entitled “Finance”, of the Code of Ordinance, Village of Rantoul, Illinois, the “Annual Budget Provisions”); and

WHEREAS, an annual budget for the fiscal year of the Village beginning May 1, 2018 and ending April 30, 2019, including the Pay Plan as provided for in Section 24-28, entitled “Compensation”, of the Code of Ordinances, Village of Rantoul, Illinois, as supplemented and amended, has been compiled in tentative form by the Budget Officer in accordance with the provisions of Section 14-30 of the Annual Budget Provisions (collectively, the “Proposed Annual Budget”); and

WHEREAS, such Proposed Annual Budget as compiled in tentative form was made conveniently available for public inspection by the Corporate Authorities of the Village at least ten (10) days prior to a public hearing on such Proposed Annual Budget; and

WHEREAS, a public hearing was duly held at 5:45 p.m. on Tuesday, April 17, 2018, after due and proper notice of the availability for inspection of such Proposed Annual Budget and of such public hearing having been given by publication in the *Rantoul Press*, a newspaper having a general circulation within the Village, on April 4, 2018, a date at least ten (10) days prior to the date of such public hearing; and

WHEREAS, the Corporate Authorities of the Village hereby desire to pass, approve and adopt the Proposed Annual Budget as compiled in tentative form by the Budget Officer, including as such Proposed Annual Budget in tentative form has subsequently been changed, modified and revised by the Budget Officer and the Corporate Authorities prior to the adoption of this Ordinance (the “Annual Budget”); and

WHEREAS, a true, complete and correct copy of such Annual Budget as so changed, modified and revised by the Budget Officer and the Corporate Authorities of the Village prior to the adoption of this Ordinance has been presented to and is now before the meeting of the Corporate Authorities at which this Ordinance is adopted.

NOW THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF RANTOUL, CHAMPAIGN COUNTY, ILLINOIS, as follows:

Section 1. Passage, Approval and Adoption of Annual Budget. The Annual Budget be and the same is hereby passed, approved and adopted as the annual budget of and for the Village for the fiscal year beginning May 1, 2018 and ending April 30, 2019. The Annual Budget, as so passed, approved and adopted, shall be on file in the records of the Village Clerk with this Ordinance but any failure to do so shall not abrogate, diminish or impair its effect. In accordance with Section 8-2-9.4 of the Illinois Municipal Code (65 ILCS 5/8-2-9.4) and Section 14-29 of the Annual Budget Provisions, the passage, approval and adoption of the Annual Budget as provided in this Ordinance shall be in lieu of the passage of an appropriation ordinance as required by Section 8-2-9 of the Illinois Municipal Code (65 ILCS 5/8-2-9).

Section 2. Adjustment for Encumbrances. The Village Comptroller is hereby authorized to adjust the Annual Budget for the purposes of increasing any applicable expenditure by the amount of any encumbrance outstanding as of April 30, 2018.

Section 3. Severability. If any estimated revenues or authorized expenditures contained in the Annual Budget as passed, approved and adopted by this Ordinance is for any reason held invalid or unconstitutional for any reason whatsoever by a court of competent jurisdiction, the remainder of the Annual Budget, including as such Annual Budget may subsequently be supplemented and amended from time to time, shall not be affected thereby.

This Ordinance is hereby passed, the "ayes" and "nays" being called, by the concurrence of a majority of the members of the Corporate Authorities then holding office at a special meeting held on the date set forth below upon a roll call vote as follows:

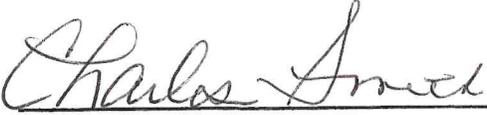
"Ayes" Jennifer Fox, Chad Smith, Hank Gamel, Charles Smith
"Nays" Rich Medlen, Sam Hall, Terry Workman
"Absent" _____

PASSED this 17th day of April, 2018.



Village Clerk

APPROVED this 17th day of April, 2018.



Village President



STATE OF ILLINOIS)
COUNTY OF CHAMPAIGN) SS.
VILLAGE OF RANTOUL)

CERTIFICATION OF ORDINANCE

I, the undersigned, do hereby certify that I am the duly qualified and acting Village Clerk of the Village of Rantoul, Champaign County, Illinois (the “**Village**”), and as such official I am the keeper of the records and files of the Village and of the President and Board of Trustees of the Village (the “**Corporate Authorities**”).

I do further certify that the attached constitutes a full, true and complete excerpt from the proceedings of the meeting of the Corporate Authorities held on the 17th day of April, 2018, insofar as same relates to the adoption of Ordinance No. 2568, entitled:

**AN ORDINANCE APPROVING THE ANNUAL BUDGET FOR
FISCAL YEAR 2018-2019,**

a true, correct and complete copy of which ordinance (the “**Ordinance**”) as adopted at such meeting appears in the transcript of the minutes of such meeting and is hereto attached. The Ordinance was adopted and approved by the vote and on the date therein set forth.

I do further certify that the deliberations of the Corporate Authorities on the adoption of the Ordinance were taken openly, that the vote on the adoption of the Ordinance was taken openly and was preceded by a public recital of the nature of the matter being considered and such information as would inform the public of the business being conducted, that such meeting was held at a specified time and place convenient to the public, that the agenda for the meeting was duly posted on the Village’s website and at the Village Hall at least 48 hours prior to the meeting, that notice of such meeting was duly given to all of the news media requesting such notice, that such meeting was called and held in strict compliance with the provisions of the open meeting laws of the State of Illinois, as amended, and that the Corporate Authorities have complied with all of the applicable provisions of such open meeting laws, the Illinois Municipal Code and their procedural rules in the adoption of the Ordinance.

IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of the Village of Rantoul, Champaign County, Illinois, this 17th day of April, 2018.



A handwritten signature in black ink, appearing to read "D. E. Bradley", is written over a horizontal line.

Village Clerk

8:48 AM
 01/31/18
 Cash Basis

RANTOUL PUBLIC LIBRARY

Profit & Loss Budget Overview

May 2018 through April 2019

	May '18 - Apr 19
Income	
4000 · TAXES	
4010 · PROPERTY TAXES	455,500.00
4040 · REPLACEMENT TAXES	10,000.00
	465,500.00
Total 4000 · TAXES	
4100 · GRANTS	
4110 · OTHER AGENCIES	3,000.00
4120 · PER CAPITA	9,000.00
	12,000.00
Total 4100 · GRANTS	
4300 · UNRESTRICTED DONATIONS	
4310 · GENERAL DONATIONS	1,000.00
4330 · MISC INCOME	500.00
4340 · LOST & PAID	1,000.00
	2,500.00
Total 4300 · UNRESTRICTED DONATIONS	
4400 · RESTRICTED DONATIONS	
4410 · PROGRAMMING DONATIONS	1,000.00
4420 · COLLECTION DONATIONS	300.00
	1,300.00
Total 4400 · RESTRICTED DONATIONS	
4500 · USER FEES	
4510 · FINES	5,000.00
4530 · NON-RESIDENT CARDS	5,000.00
4540 · COMPUTER	5,000.00
4550 · COPY MACHINE	2,000.00
4560 · FAX	2,000.00
	19,000.00
Total 4500 · USER FEES	
4900 · INVESTMENT INCOME	
4910 · INTEREST INCOME	6,000.00
4920 · SBC	0.00
	6,000.00
Total 4900 · INVESTMENT INCOME	
Total Income	506,300.00
Expense	
5000 · PAYROLL EXPENSES	252,000.00
5100 · BENEFITS	
5110 · IMRF	26,736.00
5120 · FICA	2,228.00
5130 · UNEMPLOYMENT	3,899.00
5140 · GROUP INSURANCE	22,837.00
	55,700.00
Total 5100 · BENEFITS	
5200 · CONTRACTUAL SERVICE	
5210 · BLDG MAINT	20,000.00
5220 · COMP. MAINT.	1,200.00
5230 · OFF EQUIP MAINT	2,000.00
5240 · AUTOMATION	18,000.00
	41,200.00
Total 5200 · CONTRACTUAL SERVICE	
5300 · INSURANCE	
5310 · BOND	500.00
	500.00
Total 5300 · INSURANCE	
5400 · UTILITIES	
5410 · TELEPHONE	4,500.00
5420 · GAS	18,000.00
5430 · ELEC	29,000.00
5440 · WATER	2,000.00
	53,500.00
Total 5400 · UTILITIES	

8:48 AM
01/31/18
Cash Basis

RANTOUL PUBLIC LIBRARY
Profit & Loss Budget Overview
May 2018 through April 2019

	<u>May '18 - Apr 19</u>
5500 · OTHER SERVICES	
5510 · RENTAL EQUIPMENT	2,300.00
5520 · TRAVEL & LODGING	1,500.00
5530 · POSTAGE	1,500.00
5540 · PROGRAMMING	3,000.00
5550 · PRINT/PUBLICITY	500.00
5560 · DUES/MEMBERSHIP	500.00
5570 · PAID TO OTHER LIBRARIES	500.00
Total 5500 · OTHER SERVICES	<u>9,800.00</u>
5600 · SUPPLIES	
5610 · OFFICE SUPPLIES	2,500.00
5620 · LIBRARY SUPPLIES	3,500.00
5630 · EQUIPMENT SUPPLIES	2,500.00
5640 · CUSTODIAN SUPPLIES	4,000.00
Total 5600 · SUPPLIES	<u>12,500.00</u>
5700 · LIBRARY MATERIALS	
5710 · ADULT BOOKS	18,000.00
5725 · JUVENILE BOOKS	18,000.00
5730 · PERIODICALS	12,500.00
5745 · AV MATERIALS	6,000.00
5750 · DATABASES	13,000.00
Total 5700 · LIBRARY MATERIALS	<u>67,500.00</u>
5800 · PROCESSING MATERIAL/FEEES	4,000.00
6000 · CAPITAL OUTLAY	
6010 · AUTOMATION EQUIPMENT	3,000.00
6030 · FURNISHINGS	1,500.00
Total 6000 · CAPITAL OUTLAY	<u>4,500.00</u>
Total Expense	<u>501,200.00</u>
Net Income	<u><u>5,100.00</u></u>

VILLAGE OF RANTOUL PAY PLAN

May 1, 2018 – April 30, 2019

Policy

It is the policy of the Village of Rantoul to establish and maintain a pay plan that will attract, retain and motivate qualified personnel.

The compensation objectives of the Village of Rantoul are as set forth below. The Village recognizes that not all of these objectives can be completely achieved at all times, but they are listed here as guides.

The objectives of the pay plan are designed to:

- ◆ Establish ranges of compensation that reflect the value to the Village of the various employment positions as determined by a formal system of evaluation and review which takes into account the duties and levels of responsibility of each employment position;
- ◆ Adjust ranges of compensation when periodic surveys or changes in economic and competitive factors indicate that any such adjustments are warranted;
- ◆ Ensure that the compensation and related benefits for comparable employment positions are generally equal to the average pay and benefits provided by other employers who offer similar employment and hire the same caliber of personnel in the same employment markets;
- ◆ Encourage superior performance by adjusting the rate of compensation of each employee on the basis of the quality of individual performance, as determined by a systematic program of performance appraisal;
- ◆ Ensure that compensation is not influenced by race, color, sex, age, religion, ancestry, handicap unrelated to ability, national origin or any other prohibited classification;
- ◆ Communicate the general policies and procedures on which the pay plan is based so that employees may be informed about the compensation structure and the administration thereof as it affects them individually.

Questions concerning this policy should be directed to the Human Resources Department.

PAY PLAN DECISION PROCESS

The Board of Trustees establishes, as part of the annual budget, the maximum number of authorized positions for both full-time and permanent part-time employees. The budget contains a list of all authorized positions within each department, outlined according to the fund or budget activity from which any such position is funded, the classification to which each such position is assigned, and the number of full-time or permanent part-time positions assigned to each such classification.

Any change in the amount of compensation paid to any non-union employee occurs on May 1 of each year. All such changes will be approved each year at the same time as the annual budget. Prior to any increases, annual evaluations are conducted for all positions.

The following outlines the framework for the pay plan. This includes how the Village deals with newly hired employees, annual merit reviews and job evaluations.

FRAME WORK FOR PAY PLAN

Establishing the Original Ranges/Pay Grades

In order to establish the ranges of compensation, each employee filled out a position analysis questionnaire. After each employee filled out the questionnaire, his or her supervisor reviewed the information and signed off and dated the employee's questionnaire. All questionnaires were then collected and sent to GovHR (consultants). In addition, GovHR conducted face-to-face interviews with each employee. The questionnaires were broken down into nine main factors: Education and Training, Years of Experience, Independent Judgement and Decision Making, Responsibility for Policy Development, Planning, Contact with Others, Supervision Given, Physical Demands, and Use of Technology/Specialized Equipment. From this score sheet, a point value was derived. GovHR then configured the ranges of compensation based on our internal equity structure, external market factors, and the corresponding position point values from the questionnaires/interviews for each position. All non-union employees will fit into one of the 10 configured grades of compensation ranges. No position, new or revised, may be filled until it has been evaluated and a grade assigned.

In the event that a new position is created, the position will be submitted to Human Resources for review and evaluation. The job description for the proposed position will be evaluated under the questionnaire criteria mentioned above and scores will be assigned for each of the nine main factors. The pay range for the new position will be determined based upon the results of this evaluation.

Compensation Structure

The ranges of compensation consist of a minimum, midpoint and maximum rate for each pay grade. The collective group of all established ranges of compensation shall be known as the "Compensation Structure". The Compensation Structure will be reviewed annually to recognize changes in economic conditions and the movement of compensation levels within local companies and the industry over the past year. These adjusted ranges shall be submitted to the

Board of Trustees for approval in April of each year at the same time as the annual budget. These adjustments will take effect on May 1 of each year for all non-union employees. If this adjustment results in an employee falling below the minimum of the range, such employee's pay shall be raised to the minimum amount.

New Employees

The majority of all newly hired staff are employed at the bottom fourth (1/4) of the appropriate pay range. After the successful completion of any applicable probationary period, the pay may be increased within the bottom fourth (1/4) of the pay range depending on performance. Applicants with outstanding qualifications and/or experience may be hired above the bottom fourth (1/4) of their range. If an employee is hired above the bottom fourth of the pay range, he or she will not receive a pay increase upon the successful completion of probation unless any such increase was negotiated at the time of employment.

Annual Merit Review

The annual reviews for all non-union employees are conducted by their immediate supervisor annually. During this evaluation, job performance and achievement of established goals are reviewed for the preceding year. Each evaluation is then reviewed by the Department Head, Village Administrator and/or Mayor and then referred to Human Resources. The following definitions are used in determining an employee's performance rating:

Outstanding - Always Exceeds Expectations

Performance, behavior and customer service are outstanding and always exceed expected levels of achievement. The quality and quantity of work is consistently performed with exceptional results. (Requires specific examples)

Excellent - Frequently Exceeds Expectations

Performance, behavior and customer service consistently exceed expected levels of achievement. The quality and quantity of work is frequently performed at levels which exceed basic position requirements. (Requires specific examples)

Satisfactory - Fully Meets Expectations

Expected levels of performance, behavior and customer service achieved on a consistent and sustained basis. The quality and quantity of work fully meet the requirements of the position. Work is completed in a competent manner.

Fair - Sometimes Does Not Meet Expectations

Work does not consistently meet the performance, behavior, customer service, quality, and quantity and/or attendance requirements of the position. Improvement is needed. (Requires specific examples)

Needs Improvement – Fall below minimum standards

Mandatory goal setting and development of performance improvement plan required for this rating.

Job Re-Evaluations

The Village of Rantoul will establish and maintain a job evaluation plan/system to determine and acknowledge the relative ranking of all positions prior to the effective date of any merit increase, as applicable. Although the job description or job description/specification is the primary source of information about a position, Human Resources may seek additional information about positions being evaluated from the incumbent, the immediate supervisor or others knowledgeable about the position.

Any evaluation or re-evaluation request shall be composed in memorandum form and shall contain a brief but comprehensive summary of why the request is being made. All requests for evaluation or re-evaluation will be submitted by the appropriate Department Head in writing to the Human Resources no later than October 1st each fiscal year.

After the request is received by Human Resources, the employee may be required to provide additional information and/or fill out a questionnaire about the current and new duties and responsibilities of the position. The new information/questionnaire will be discussed with the Department Head and supervisor to verify accuracy. Based on the job information provided, the point value will be determined and a pay grade assigned. Human Resources will consider the totality of the information collected in performing a position evaluation or re-evaluation analysis.

After the analysis is performed by the Human Resources Manager, no later than January 1st of each fiscal year and a new position and/or new pay grade for the job/individual being evaluated is recommended, (based on a substantial change in the responsibilities and duties of an existing position), the appropriate Department Head will then review and decide to go forward with the recommendation.

The recommendation will then be submitted to the Village Administrator for review and approval decision. This review and approval decision by the Village Administrator will be completed no later than March 1st of each fiscal year.

If the recommendation is approved by the Village Administrator and if the analysis indicates that the job's point value has increased, the Village Administrator and the Department Head will determine if a salary increase is warranted, which will depend on several factors including the economic conditions at the time and Village Board approval. Any salary increase decision will be included as part of the next fiscal year's budget. If a merit increase is established, it will be added onto any newly adjusted rate.

Any merit increase for the employee with an approved new position and/or new pay grade and who receives a newly adjusted rate, will be added onto the newly adjusted rate and will be included as part of the next fiscal year's budget no later than April 1st each fiscal year.

As part of the annual budget development process for the next fiscal year, the Department Head will include any position and any salary changes, approved by the Village Administrator, in his/her department's annual fiscal year budget proposal. The Board of Trustees will review and approve the Annual Village Budget presented by the Village Administrator, which includes any position and salary changes, based on the Village's Job Re-evaluation system.

Shift Differentials

Shift Premium pay for the position of Dispatcher is as follows:

- An additional \$0.25 per hour for the second shift
- An additional \$0.35 per hour for the third shift

Such additional compensation or pay per hour shall not be added to any such Employee's base hourly rate of compensation to calculate pay increases. However, such pay will be used for the purpose of calculating overtime or any other compensable benefit.

Management Information Systems Certification Pay

Each employee in the Management Information Systems department of the Village assigned to duties as a Computer Technician who becomes and continues to maintain certification status as outlined below, as evidenced by the either CompTIA or Microsoft, shall receive such additional compensation or pay per hour in such amount as is specified below for the applicable certification. Employees eligible for this premium shall be able to add only one additional premium per fiscal year.

<u>Certification</u>	<u>\$/hour</u>
CompTIA A+	\$0.50
MCP (Microsoft Certified Professional) (Exam 70-271 or 70-272)	\$0.50
MCDST (MS Certified Desktop Support Technician)	\$0.50

Public Works Certification Pay

Each employee in the Public Works Department of the Village assigned to duties as an operator in the water, wastewater, or systems maintenance divisions who becomes and continues to maintain status as a "Certified Operator", as evidenced by a Certificate of Technical Competency issued by the Illinois Environmental Protection Agency, shall receive such additional compensation or pay per hour in such amount as is specified below for the applicable class of such certification as follows:

<u>Water</u>		<u>Wastewater</u>	
<u>Class</u>	<u>\$/hour</u>	<u>Class</u>	<u>\$/hour</u>
D	\$0.44	4*	\$0.44
C	\$0.88	3	\$0.88
B	\$1.39	2	\$1.39
A	\$1.92	1	\$1.92

*Also includes Waste Water Collection Systems Certification

Certified Gas Welder Pay – \$0.44/hour

Petroleum Class "A" Operator - \$0.44/hour

Such additional compensation or pay per hour shall not be added to any such Employee's base hourly rate of compensation to calculate pay increases. However, such pay will be added to base pay and used for the purpose of calculating overtime or any other compensable benefit.

Gas Apprentice Program Pay

Each employee in the Public Works Department of the Village assigned as a Gas Technician who completes the required training to achieve a Level 1 or Level 2 Certification under an Operator Qualification Training Program for a natural gas system as approved by the Director of Public Works shall receive compensation or pay per hour in such amount as is specified below:

Level 1 Certification: 90% of the midpoint of the hourly rate range for such position

Level 2 Certification: 95% of the midpoint of the hourly rate range for such position

Such compensation or pay per hour shall be in such amount as is equal to the applicable percentage of the midpoint hourly rate in effect when any such certification is achieved.

Fire Department Compensation

The compensation of the Fire Chief and all other members of the Fire Department is hereby established pursuant to Section 16-44 of the Village Code as follows:

<u>Position</u>	<u>Per Meeting Rate *</u>
Fire Chief	\$125.00
Assistant Fire Chief	\$75.00
Captain	\$65.00
Secretary-Treasurer	\$65.00
Firefighter	\$50.00

* There are three mandatory meetings each month. However, the Fire Chief may also call special meetings at other times as needed which will be paid at the same rate as a fire call appearance.

Fire Department dues in the amount of \$10.00 will be deducted from each Firefighter's monthly paycheck.

In addition to the per meeting rate as set forth above, all members of the Fire Department shall receive \$22.00 per fire call appearance; provided, however, that effective January 1, 2011, in the event of a fire call appearance lasting more than four (4) hours which involves a significant event (e.g., a train derailment, environmental hazard, tornado or other severe or ice storm) as determined by the sole discretion of the Fire Chief or his or her designee each responding member will receive \$22 per hour for each hour worked, beginning with the first hour worked, for all time attributable to being on the scene for such appearance after the first four (4) consecutive hours of being at the scene, but such time attributable to being on the scene shall not include any time for clean up, training or other duties not directly related to such significant event. Such additional amount per hour shall be paid in thirty (30) minute increments.

Incentive Retention Pay

All members of the Fire Department who have nine (9) or more years of continuous service in the Fire Department but have not attained the age of 66 or more years will be eligible for incentive retention pay as follows:

<u>Years of continuous service</u>	<u>Amount per year</u>
9-13	\$500
14-18	\$750
19+	\$1,000

Payment of Benefits upon Retirement

Any full-time employee (as defined in the Personnel Code) other than a member of any collective bargaining unit who is a "participating employee" within, and eligible to receive benefits from, the Illinois Municipal Retirement Fund, completes (20) or more years of continuous employment with the Village, has attained the required age to receive a pension and is eligible to retire in good standing may elect to receive such compensation as may otherwise be due for any earned but unused compensatory time, any earned but unused vacation, any compensable accumulated but unused sick leave and any entitled but unused personal leave payable under this Article upon such full-time employee's termination of employment (the "Termination Payment"), in equal installments over the course of each pay period occurring during the four (4) month period immediately prior to such full-time employee's last day of employment, subject to the following:

- (i) To be eligible for such election, any such full-time employee shall submit an irrevocable retirement resignation to the Village, coupled with a written notice of such election, at least 180 days prior to such full-time employee's last day,
- (ii) Any such full-time employee making such election shall further agree in writing that in the event that the amount of the Termination Payment is subsequently reduced for any reason due either to the use of any earned compensatory time, earned vacation, accumulated sick leave or entitled personal leave or to any such last day of employment occurring earlier than the submitted resignation date after the Termination Payment is determined and any payment thereof has begun, that any such reduction shall be made in the applicable pay period during which any such used or last day of the employment occurs.

JOB TITLES AND PAY RANGES - FISCAL YEAR 2018 - 2019

TITLE	SALARY RANGES 2018-2019		Officer	Essential Employee	Bargaining Unit Employee	Full- Time	Part- Time	Salaried	Hourly	Police Employee	Uniformed Employee (I)	Uniformed Employee (II)	Open Positions
	MINIMUM	MAXIMUM											
Finance - Financial Manager	\$58,624.50	\$85,104.72				1		X					
Finance - Accounting Specialist	\$40,162.50	\$56,227.50				1			X				
Receptionist	\$38,250.00	\$53,550.00				1			X				
Airport & EDC Operations and Property Manager	\$58,624.50	\$82,074.30				1		X					
Airport Technician	\$42,170.88	\$59,038.62				1			X				
Central Maintenance - Lead Mechanic	\$64,487.46	\$90,282.24				1		X				X	
Central Maintenance - Mechanic	\$64,487.46	\$90,282.24				3			X			X	
Central Maintenance - Mechanic (PPT)	\$53,295.00	\$74,613.00				0	1		X				
Community and Economic Development Director	\$81,600.00	\$107,100.00				1		X					1
Comptroller	\$91,800.00	\$128,520.00				1		X					
Executive Assistant	\$44,279.22	\$61,990.50				1			X				
Grants Management and HUD Administrator	\$53,295.00	\$74,613.00				1			X				
Human Resources Manager	\$53,295.00	\$74,613.00				1		X					
Neighborhood Services Coordinator	\$44,279.22	\$61,990.50				1		X					
Inspection - Building Safety Manager	\$58,624.50	\$82,074.30				1		X					
Inspection - Executive Assistant	\$44,279.22	\$61,990.50				1			X				
Inspection - Property Inspector	\$42,170.88	\$59,038.62				1			X				
Inspection - Property Maintenance Inspector	\$42,170.88	\$59,038.62				2			X				
MIS - Computer Technician	\$42,170.88	\$59,038.62				1			X				
MIS - IT Manager	\$64,487.46	\$90,282.24				1			X				
Planning and Zoning Administrator	\$48,450.00	\$67,830.00				1		X					
Police Chief	\$91,800.00	\$128,520.00				1		X		X			1
Police - Executive Assistant	\$44,279.22	\$61,990.50				1			X				
Police Community Services Worker/ESDA	\$44,210.88	\$59,038.62				1			X				
Police Services Representative Supervisor	\$47,500.00	\$66,500.00				1			X				
Police Services Representative	\$40,162.50	\$56,227.50				2			X	X			1
Police Computer Technician	\$39,375.00	\$55,125.00				1			X				
Police Evidence Custodian	\$40,162.50	\$56,227.50				1			X				
Police Lieutenant	\$76,500.00	\$107,100.00				2			X	X			
Police Investigator	\$28.26	\$38.63				2			X	X			
Police Patrolman	\$28.26	\$38.63				17			X	X			
Police Sergeant	\$39.29	\$44.22				6			X	X			
Police Sergeant - Investigations	\$39.29	\$44.22				1			X	X			
PW - Administrative Assistant	\$40,162.50	\$56,227.50				2			X				
PW - Assistant Director	\$76,500.00	\$107,100.00				1		X					
PW - Director	\$91,800.00	\$128,520.00				1		X					
PW - Engineering Information Technician	\$44,279.22	\$61,990.50				1			X				

JOB TITLES AND PAY RANGES - FISCAL YEAR 2018 - 2019

TITLE	SALARY RANGES 2018-2019		Officer	Essential Employee	Bargaining Unit Employee	Full- Time	Part- Time	Salaried	Hourly	Police Employee	Uniformed Employee (I)	Uniformed Employee (II)	Open Positions
	MINIMUM	MAXIMUM											
PW - Electric Apprentice Lineman	\$22.87	\$32.62			X	4			X			X	
PW - Lineman	\$35.18	\$36.24			X	3			X			X	
PW - Electric Line Foreman	\$37.64	\$38.77			X	1			X			X	
PW - Electric Systems Foreman	\$37.64	\$38.77			X	1			X			X	
PW - Electric Systems Technician	\$35.18	\$36.24			X	2			X			X	
PW - Electric Systems Apprentice	\$22.87	\$32.62			X	2							
PW - SCADA Coordinator	\$48,450.00	\$67,830.00				1			X				
PW - Chief of Gas, HVAC & Safety	\$58,624.50	\$82,074.30				1		X				X	
PW - Gas Technician	\$42,170.88	\$59,038.62				2			X			X	
PW - HVAC Technician	\$42,170.88	\$59,038.62				2			X			X	
PW - Inventory Specialist	\$42,170.88	\$59,038.62				1			X			X	
PW - Street and Systems Operator	\$42,170.88	\$59,038.62				6			X			X	
PW - Street, Maintenance Foreman	\$58,624.50	\$82,074.30				1		X				X	
PW - Chief of Operations, Pump Station & Sanitary Sewer	\$58,624.50	\$82,074.30				1		X				X	
PW - Pump Station & Sanitary Sewer Operators	\$42,170.88	\$59,038.62				3			X			X	
PW - Chief of Operations, Wastewater	\$64,487.46	\$90,282.24				1		X				X	
PW - Waste Water Lab Technician	\$44,279.22	\$61,990.50				1			X				
PW - Wastewater Operator	\$42,170.88	\$59,038.62				6			X			X	
PW - Chief of Operations, Water	\$64,487.46	\$90,282.24				1		X				X	
PW - Water Operator	\$42,170.88	\$59,038.62				6			X			X	
Rec - Director	\$76,500.00	\$107,100.00				1		X					
Rec - Fitness, Aquatic, & Adult Rec Supervisor	\$58,624.50	\$82,074.30				1		X					
Rec - Equipment Operator	\$48,450.00	\$67,830.00				3			X				
Rec - Maintenance Supervisor	\$53,295.00	\$74,613.00				1		X					
Rec - Office Manager	\$48,450.00	\$67,830.00				1			X				
Rec - Administrative Assistant (PPT)	\$30,657.12	\$51,109.14				0	1		X				
Rec - Facilities Maintenance Supervisor	\$48,450.00	\$67,830.00				1			X				
Rec - Youth Programs Supervisor	\$58,624.50	\$82,074.30				1		X					
Utility Cashier Clerk	\$38,250.00	\$53,550.00				2			X				
Utility Office Manager	\$58,624.50	\$82,074.30				1		X					
Utility Senior Cashier Clerk	\$40,162.50	\$56,227.50				1			X				
Village Administrator	\$102,102.00	\$181,339.68				1		X					
						124	2	23	99				3

FY 19 BUDGET INFORMATION

	FY 18 Budget	FY 19 Final Budget	Difference
0160 General Government			
30 Purch Professional Service	103,500	120,185	16,685
40 Purchase Prop Serv	107,500	96,068	(11,432)
50 Other Purchased Services	60,800	60,300	(500)
60 Supplies	7,300	7,700	400
70 Property & Equip-Non Fixed	0	0	0
75 Prop & Equip-Fixed Asset	0	35,000	35,000
80 Other	132,050	140,489	8,439
Transfer out	254,951	218,388	(36,563)
TOTAL EXPENSES	666,101	678,130	12,029
0210 Recreation-Administration			
10 Personnel Services	158,407	148,511	(9,896)
20 Employee Benefits	69,425	61,705	(7,720)
30 Purch Professional Service	44,181	41,837	(2,344)
40 Purchase Prop Serv	31,147	41,812	10,665
50 Other Purchased Services	56,315	46,220	(10,095)
60 Supplies	4,250	4,250	0
80 Other	3,654	2,716	(938)
TOTAL EXPENSES	367,379	347,051	(20,328)
0225 Recreation-Aquatic Center			
10 Personnel Services	104,900	109,250	4,350
20 Employee Benefits	14,897	15,230	333
40 Purchase Prop Serv	53,500	56,800	3,300
50 Other Purchased Services	4,050	3,595	(455)
60 Supplies	38,500	38,500	0
70 Property & Equip-Non Fixed	7,750	14,470	6,720
80 Other	12,500	13,550	1,050
TOTAL EXPENSES	236,097	251,395	15,298
0227 Recreation-Forum			
10 Personnel Services	114,775	118,821	4,046
20 Employee Benefits	26,501	26,807	306
40 Purchase Prop Serv	65,744	77,344	11,600
50 Other Purchased Services	250	385	135
60 Supplies	6,250	11,100	4,850
70 Property & Equip-Non Fixed	28,550	28,550	0
80 Other	6,664	5,054	(1,610)
TOTAL EXPENSES	248,734	268,061	19,327

FY 19 BUDGET INFORMATION

	FY 18 Budget	FY 19 Final Budget	Difference
0228 Recreation-Youth Center			
10 Personnel Services	122,670	123,671	1,001
20 Employee Benefits	29,505	27,688	(1,817)
40 Purchase Prop Serv	31,763	48,463	16,700
50 Other Purchased Services	14,000	14,920	920
60 Supplies	3,000	3,000	0
70 Property & Equip-Non Fixed	0	0	0
80 Other	9,454	9,504	50
TOTAL EXPENSES	210,392	227,246	16,854
0229 Recreation-Campgrounds			
10 Personnel Services	0	2,800	2,800
20 Employee Benefits	0	425	425
40 Purchase Prop Serv	31,000	36,000	5,000
	31,000	39,225	8,225
0230 Recreation-Parks Maintenance			
10 Personnel Services	305,620	331,245	25,625
20 Employee Benefits	97,886	81,465	(16,421)
40 Purchase Prop Serv	190,208	105,200	(85,008)
50 Other Purchased Services	200	900	700
60 Supplies	64,300	52,300	(12,000)
80 Other	216	270	54
TOTAL EXPENSES	658,430	571,380	(87,050)
0250 Recreation-Parks Programs			
10 Personnel Services	80,000	56,000	(24,000)
20 Employee Benefits	8,481	6,224	(2,257)
40 Purchase Prop Serv	1,500	1,500	0
50 Other Purchased Services	4,000	4,500	500
60 Supplies	51,500	51,500	0
80 Other	14,500	14,500	0
TOTAL EXPENSES	159,981	134,224	(25,757)
0310 C P & Z Admin			
10 Personnel Services	35,000	60,000	25,000
20 Employee Benefits	3,100	26,401	23,301
30 Purch Professional Service	34,173	38,224	4,051
40 Purchase Prop Serv	8,276	4,700	(3,576)
50 Other Purchased Services	26,900	23,520	(3,380)
60 Supplies	7,400	5,300	(2,100)
70 Property & Equip-Non Fixed	1,000	0	(1,000)
80 Other	500	270	(230)
TOTAL EXPENSES	116,349	158,415	42,066

FY 19 BUDGET INFORMATION

	FY 18 Budget	FY 19 Final Budget	Difference
0330 Code Enforcement			
10 Personnel Services	97,500	100,925	3,425
20 Employee Benefits	44,924	43,741	(1,183)
30 Purch Professional Service	12,000	8,000	(4,000)
40 Purchase Prop Serv	5,000	0	(5,000)
50 Other Purchased Services	0	101	101
60 Supplies	0	0	0
70 Property & Equip-Non Fixed	2,000	1,240	(760)
80 Other	100	0	(100)
TOTAL EXPENSES	161,524	154,007	(7,517)
0332 Building			
10 Personnel Services	35,000	59,155	24,155
20 Employee Benefits	17,000	13,713	(3,287)
30 Purch Professional Service	0	25,000	25,000
40 Purchase Prop Serv	500	500	0
50 Other Purchased Services	0	5,840	5,840
	52,500	104,208	51,708
0334 Rental Inspection			
10 Personnel Services	88,000	94,823	6,823
20 Employee Benefits	34,000	34,439	439
30 Purch Professional Service	4,300	9,875	5,575
50 Other Purchased Services	3,500	1,319	(2,181)
60 Supplies	2,200	2,200	0
80 Other	110	760	650
TOTAL EXPENSES	132,110	143,416	11,306
0410 Neighborhood Services			
10 Personnel Services	52,000	52,533	533
20 Employee Benefits	19,050	12,405	(6,645)
30 Purch Professional Service	500	2,032	1,532
40 Purchase Prop Serv	1,192	500	(692)
50 Other Purchased Services	6,700	5,705	(995)
60 Supplies	1,000	400	(600)
80 Other	10,000	10,108	108
TOTAL EXPENSES	90,442	83,683	(6,759)

FY 19 BUDGET INFORMATION

	FY 18 Budget	FY 19 Final Budget	Difference
0510 Police Administration			
10 Personnel Services	274,491	286,591	12,100
20 Employee Benefits	59,351	47,924	(11,427)
30 Purch Professional Service	125,029	120,506	(4,523)
40 Purchase Prop Serv	187,572	135,179	(52,393)
50 Other Purchased Services	160,500	153,200	(7,300)
60 Supplies	60,200	49,800	(10,400)
70 Property & Equip-Non Fixed	8,700	10,500	1,800
75 Prop & Equip-Fixed Asset	0	5,000	5,000
80 Other	1,925	2,035	110
TOTAL EXPENSES	877,768	810,735	(67,033)
0512 Police Communication			
10 Personnel Services	225,851	271,286	45,435
20 Employee Benefits	96,343	125,825	29,482
30 Purch Professional Service	336,000	331,950	(4,050)
40 Purchase Prop Serv	2,500	2,000	(500)
50 Other Purchased Services	3,150	2,780	(370)
60 Supplies	1,200	1,750	550
80 Other	270	324	54
TOTAL EXPENSES	665,314	735,915	70,601
0514 Police Animal Control			
10 Personnel Services	49,456	0	(49,456)
20 Employee Benefits	24,510	0	(24,510)
30 Purch Professional Service	11,800	0	(11,800)
50 Other Purchased Services	100	0	(100)
60 Supplies	150	0	(150)
80 Other	54	0	(54)
TOTAL EXPENSES	86,070	0	(86,070)
0520 Police Investigation			
10 Personnel Services	408,527	431,334	22,807
20 Employee Benefits	60,448	46,778	(13,670)
30 Purch Professional Service	4,800	4,000	(800)
50 Other Purchased Services	8,800	9,100	300
60 Supplies	2,000	1,500	(500)
70 Property & Equip-Non Fixed	500	500	0
80 Other	500	500	0
TOTAL EXPENSES	485,575	493,712	8,137

FY 19 BUDGET INFORMATION

	FY 18 Budget	FY 19 Final Budget	Difference
0522 Police Patrol			
10 Personnel Services	1,805,276	1,956,070	150,794
20 Employee Benefits	307,160	236,575	(70,585)
30 Purch Professional Service	14,500	11,300	(3,200)
40 Purchase Prop Serv	39,200	20,500	(18,700)
50 Other Purchased Services	27,700	23,800	(3,900)
60 Supplies	24,500	27,000	2,500
70 Property & Equip-Non Fixed	17,500	6,500	(11,000)
75 Prop & Equip-Fixed Asset	51,000	16,295	(34,705)
80 Other	1,500	1,654	154
TOTAL EXPENSES	2,288,336	2,299,694	11,358
0526 Police Canine			
10 Personnel Services	76,982	0	(76,982)
20 Employee Benefits	11,080	0	(11,080)
30 Purch Professional Service	600	0	(600)
40 Purchase Prop Serv	1,500	0	(1,500)
50 Other Purchased Services	800	0	(800)
60 Supplies	800	0	(800)
80 Other	54	0	(54)
TOTAL EXPENSES	91,816	0	(91,816)
0530 Police ESDA			
10 Personnel Services	2,600	2,600	0
20 Employee Benefits	0	214	214
30 Purch Professional Service	4,100	1,500	(2,600)
40 Purchase Prop Serv	3,000	3,000	0
50 Other Purchased Services	250	100	(150)
TOTAL EXPENSES	9,950	7,414	(2,536)
0610 Fire & Police Commission			
10 Personnel Services	1,300	1,300	0
20 Employee Benefits	0	100	100
30 Purch Professional Service	6,250	5,950	(300)
50 Other Purchased Services	6,884	5,634	(1,250)
60 Supplies	2,950	3,360	410
TOTAL EXPENSES	17,384	16,344	(1,040)

FY 19 BUDGET INFORMATION

	FY 18 Budget	FY 19 Final Budget	Difference
0710 Fire Administration			
30 Purch Professional Service	11,569	11,625	56
40 Purchase Prop Serv	77,322	72,222	(5,100)
50 Other Purchased Services	26,000	26,000	0
60 Supplies	1,600	1,600	0
70 Property & Equip-Non Fixed	3,560	3,560	0
80 Other	3,500	2,152	(1,348)
TOTAL EXPENSES	123,551	117,159	(6,392)
0720 Fire Suppression			
10 Personnel Services	160,000	160,000	0
20 Employee Benefits	32,574	35,990	3,416
40 Purchase Prop Serv	50,366	45,992	(4,374)
50 Other Purchased Services	20,500	20,500	0
60 Supplies	33,200	33,200	0
70 Property & Equip-Non Fixed	1,000	1,000	0
80 Other	500	500	0
TOTAL EXPENSES	298,140	297,182	(958)
GENERAL FUND EXP.	9,051,131	8,978,074	(73,057)
SURPLUS/(DEFICIT)	9,079	2,700	(6,379)
ENDING BALANCE	4,378,549	4,381,249	2,700

FY 19 BUDGET INFORMATION

	FY 18 Budget	FY 19 Final Budget	Difference
520 Garbage			
BEGINNING BALANCE	126,883	106,783	(20,100)
			0
30 Purch Professional Service	541,100	543,935	2,835
40 Purchase Prop Serv	5,000	2,000	(3,000)
50 Other Purchased Services	1,500	1,500	0
60 Supplies	500	500	0
75 Prop & Equip-Fixed Asset	0	0	0
80 Other	2,000	2,000	0
90 Transfer out	25,000	25,000	0
TOTAL EXPENDITURES	575,100	574,935	(165)
REVENUE	555,000	555,080	80
SURPLUS/(DEFICIT)	(20,100)	19,855	39,955
ENDING BALANCE	106,783	119,736	12,953
527 Gas			
BEGINNING BALANCE	240,840	119,736	(121,104)
REVENUE	1,431,900	1,424,900	(7,000)
10 Personnel Services	258,643	263,839	5,196
20 Employee Benefits	105,970	104,018	(1,952)
30 Purch Professional Service	0	2,800	2,800
40 Purchase Prop Serv	14,109	6,600	(7,509)
50 Other Purchased Services	0	840	840
60 Supplies	861,720	864,855	3,135
75 Prop & Equip-Fixed Asset	144,000		(144,000)
80 Other	10,270	10,270	0
90 Transfer out	158,292	168,282	9,990
TOTAL EXPENDITURES	1,553,004	1,421,504	(131,500)
SURPLUS/(DEFICIT)	(121,104)	3,396	124,500
ENDING BALANCE	119,736	123,132	3,396

FY 19 BUDGET INFORMATION

	FY 18 Budget	FY 19 Final Budget	Difference
535 Water			
BEGINNING BALANCE	9,288,454	9,675,651	387,197
REVENUE	2,545,918	2,627,721	81,803
10 Personnel Services	373,969	388,915	14,946
20 Employee Benefits	150,864	141,222	(9,642)
30 Purch Professional Service	78,200	83,650	5,450
40 Purchase Prop Serv	180,068	187,831	7,763
50 Other Purchased Services	0	420	420
60 Supplies	155,754	180,750	24,996
70 Property & Equip-Non Fixed	0	0	0
75 Prop & Equip-Fixed Asset	90,000	450,000	360,000
80 Other	465,038	516,129	51,091
90 Transfer out	664,828	764,828	100,000
TOTAL EXPENDITURES	2,158,721	2,713,745	555,024
SURPLUS/(DEFICIT)	387,197	(86,024)	(473,221)
ENDING BALANCE	9,675,651	9,589,627	(86,024)
536 Waste Water			
BEGINNING BALANCE	12,796,586	12,860,980	64,394
REVENUE	3,150,273	3,149,607	(666)
10 Personnel Services	393,109	419,810	26,701
20 Employee Benefits	163,714	152,701	(11,013)
30 Purch Professional Service	20,000	20,256	256
40 Purchase Prop Serv	445,550	453,197	7,647
50 Other Purchased Services	0	420	420
60 Supplies	242,500	245,276	2,776
75 Prop & Equip-Fixed Asset	393,000	424,360	31,360
80 Other	787,129	797,714	10,585
90 Transfer out	640,877	715,877	75,000
TOTAL EXPENDITURES	3,085,879	3,229,611	143,732
SURPLUS/(DEFICIT)	64,394	(80,004)	(144,398)
ENDING BALANCE	12,860,980	12,780,976	(80,004)

FY 19 BUDGET INFORMATION

	FY 18 Budget	FY 19 Final Budget	Difference
541 Electric			
BEGINNING BALANCE	35,157,273	35,516,586	359,313
REVENUE	18,803,033	19,344,909	541,876
10 Personnel Services	1,029,330	983,286	(46,044)
20 Employee Benefits	333,828	334,669	841
30 Purch Professional Service	75,000	75,416	416
40 Purchase Prop Serv	322,867	207,045	(115,822)
50 Other Purchased Services	0	420	420
60 Supplies	12,420,863	13,745,453	1,324,590
70 Property & Equip-Non Fixed	235,000	276,590	41,590
75 Prop & Equip-Fixed Asset	1,060,000	470,000	(590,000)
80 Other	391,313	393,668	2,355
90 Transfer out	2,575,519	2,795,519	220,000
TOTAL EXPENDITURES	18,443,720	19,282,066	838,346
SURPLUS/(DEFICIT)	359,313	62,843	(296,470)
ENDING BALANCE	35,516,586	35,579,429	62,843
551 Storm Water Drainage			
BEGINNING BALANCE	309,678	323,807	14,129
REVENUE	803,479	840,779	37,300
30 Purch Professional Service	43,500	60,703	17,203
75 Prop & Equip-Fixed Asset	0	40,000	40,000
80 Other	455,850	449,258	(6,592)
90 Transfer out	290,000	290,000	0
TOTAL EXPENDITURES	789,350	839,961	50,611
SURPLUS/(DEFICIT)	14,129	818	(13,311)
ENDING BALANCE	323,807	324,625	818

FY 19 BUDGET INFORMATION

	FY 18 Budget	FY 19 Final Budget	Difference
582 Airport			
BEGINNING BALANCE	28,358,692	28,372,150	13,458
REVENUE	1,003,266	867,243	(136,023)
10 Personnel Services	88,124	92,413	4,289
20 Employee Benefits	33,212	34,558	1,346
30 Purch Professional Service	16,522	80,921	64,399
40 Purchase Prop Serv	378,936	358,648	(20,288)
50 Other Purchased Services	82,780	72,670	(10,110)
60 Supplies	82,125	98,275	16,150
70 Property & Equip-Non Fixed	0	0	0
75 Prop & Equip-Fixed Asset	0	65,000	65,000
80 Other	83,609	83,108	(501)
90 Transfer out	224,500	224,500	0
TOTAL EXPENDITURES	989,808	1,110,093	120,285
SURPLUS/(DEFICIT)	13,458	(242,850)	(256,308)
ENDING BALANCE	28,372,150	28,129,300	(242,850)
585 Chanute EDC			
BEGINNING BALANCE	4,092,493	4,107,306	14,813
REVENUE	581,822	453,308	(128,514)
10 Personnel Services	31,200	33,150	1,950
20 Employee Benefits	11,828	11,020	(808)
30 Purch Professional Service	20,712	24,311	3,599
40 Purchase Prop Serv	326,803	288,072	(38,731)
50 Other Purchased Services	19,000	18,500	(500)
60 Supplies	500	500	0
75 Prop & Equip-Fixed Asset	80,000	30,000	(50,000)
80 Other	52,966	51,664	(1,302)
90 Transfer out	24,000	24,000	0
TOTAL EXPENDITURES	567,009	481,217	(85,792)
SURPLUS/(DEFICIT)	14,813	(27,909)	(42,722)
ENDING BALANCE	4,107,306	4,079,397	(27,909)

FY 19 BUDGET INFORMATION

	FY 18 Budget	FY 19 Final Budget	Difference
604 Public Works Admin			
BEGINNING BALANCE	299,760	302,192	2,432
REVENUE	3,246,859	3,513,736	266,877
10 Personnel Services	1,298,014	1,609,405	311,391
20 Employee Benefits	474,651	582,377	107,726
30 Purch Professional Service	278,183	259,967	(18,216)
40 Purchase Prop Serv	248,787	233,740	(15,047)
50 Other Purchased Services	734,000	747,369	13,369
60 Supplies	209,325	223,265	13,940
75 Prop & Equip-Fixed Asset	0	0	0
80 Other	1,467	2,097	630
TOTAL EXPENDITURES	3,244,427	3,658,220	413,793
SURPLUS/(DEFICIT)	2,432	(144,484)	(146,916)
ENDING BALANCE	302,192	157,708	(144,484)
618 Information Management Services			
BEGINNING BALANCE	(21,063)	(20,389)	(674)
REVENUE	352,288	381,163	(28,875)
10 Personnel Services	107,539	115,258	7,719
20 Employee Benefits	41,417	44,827	3,410
30 Purch Professional Service	130,000	140,980	10,980
40 Purchase Prop Serv	5,300	10,740	5,440
50 Other Purchased Services	8,000	11,500	3,500
60 Supplies	11,250	9,750	(1,500)
70 Property & Equip-Non Fixed	14,000	14,000	0
75 Prop & Equip-Fixed Asset	34,000	34,000	0
80 Other	108	108	0
TOTAL EXPENDITURES	351,614	381,163	29,549
SURPLUS/(DEFICIT)	674	0	674
ENDING BALANCE	(20,389)	(20,389)	0

FY 19 BUDGET INFORMATION

	FY 18 Budget	FY 19 Final Budget	Difference
619 Central Maintenance			
BEGINNING BALANCE	(84,495)	(121,704)	0
REVENUE	595,817		
10 Personnel Services	244,160	0	0
20 Employee Benefits	88,781	0	0
30 Purch Professional Service	6,986	0	0
40 Purchase Prop Serv	198,000	0	0
50 Other Purchased Services	22,279	0	0
60 Supplies	29,050	0	0
70 Property & Equip-Non Fixed	23,500	0	0
80 Other	270	0	0
90 Transfer out	20,000	0	0
TOTAL EXPENDITURES	633,026	0	0
SURPLUS/(DEFICIT)	(37,209)	0	0
ENDING BALANCE	(121,704)	(121,704)	0
722 POLICE PENSION FUND			
BEGINNING BALANCE	18,261,039	18,483,039	(222,000)
REVENUE	1,615,000	986,816	628,184
20 Employee Benefits	1,245,000	1,414,106	(169,106)
30 Purch Professional Service	84,000	86,000	(2,000)
50 Other Purchased Services	13,500	12,500	1,000
80 Other	50,500	795,684	(745,184)
	1,393,000	2,308,290	(915,290)
SURPLUS/(DEFICIT)	222,000	(1,321,474)	1,543,474
ENDING BALANCE	18,483,039	17,161,565	1,321,474

FY 19 BUDGET INFORMATION

	FY 18 Budget	FY 19 Final Budget	Difference
619 Central Maintenance			
BEGINNING BALANCE	(84,495)	(121,704)	0
REVENUE	595,817		
10 Personnel Services	244,160	0	0
20 Employee Benefits	88,781	0	0
30 Purch Professional Service	6,986	0	0
40 Purchase Prop Serv	198,000	0	0
50 Other Purchased Services	22,279	0	0
60 Supplies	29,050	0	0
70 Property & Equip-Non Fixed	23,500	0	0
80 Other	270	0	0
90 Transfer out	20,000	0	0
TOTAL EXPENDITURES	633,026	0	0
SURPLUS/(DEFICIT)	(37,209)	0	0
ENDING BALANCE	(121,704)	(121,704)	0
722 POLICE PENSION FUND			
BEGINNING BALANCE	18,261,039	18,483,039	(222,000)
REVENUE	1,615,000	986,816	628,184
20 Employee Benefits	1,245,000	1,414,106	(169,106)
30 Purch Professional Service	84,000	86,000	(2,000)
50 Other Purchased Services	13,500	12,500	1,000
80 Other	50,500	795,684	(745,184)
	1,393,000	2,308,290	(915,290)
SURPLUS/(DEFICIT)	222,000	(1,321,474)	1,543,474
ENDING BALANCE	18,483,039	17,161,565	1,321,474