

ORDINANCE NO. 2600

**AN ORDINANCE
AMENDING SECTION 18-21 OF THE CODE OF ORDINANCES, VILLAGE OF RANTOUL,
ILLINOIS, IN CONNECTION WITH APPOINTMENTS WITHIN THE POLICE DEPARTMENT**

**VILLAGE OF RANTOUL
CHAMPAIGN COUNTY, ILLINOIS**

CERTIFICATE OF PUBLICATION

Published in pamphlet form this 12th day of February, 2019, by authority of the President and Board of Trustees of the Village of Rantoul, Champaign County, Illinois.

A handwritten signature in black ink, appearing to read "Mike Graham", is written over a horizontal line.

Village Clerk

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**BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE
OF RANTOUL, CHAMPAIGN COUNTY, ILLINOIS, as follows:**

Section 1. Adoption of Supplement and Amendment to Sec. 18-21. That Sec. 18-21, entitled "Order of command, appointments", of Chapter 18, entitled "LAW ENFORCEMENT", of the Code of Ordinances, Village of Rantoul, Illinois, as supplemented and amended, be and the same is hereby supplemented and amended to provide as follows:

Sec. 18-21. Order of command, appointments.

- (a) The order of command of the full-time, appointed police officer positions within the police department of the village shall be as follows: chief of police, police lieutenant, police sergeant, police patrol officer.
- (b) The position of chief of police shall be appointed by the president of the village, by and with the consent of the board of trustees. The chief of police need not be appointed from among those appointed police officers of the police department and need not be a resident of the village at the time of appointment.
- (c) The position of police lieutenant, which shall be a rank immediately below that of chief of police, shall be exempt from the jurisdiction of the board of fire and police commissioners, shall be appointed from among the full-time, police sergeants then employed by the village and such appointment shall be made in accordance with Article III of Chapter 24 of this code.
- (d) The positions of police sergeant shall be appointed from among those full-time police officers then employed by the village who desire to submit themselves to examination in the manner provided by law and the rules of the board of fire and police commissioners and who meet the respective qualifications of having three or more years of full-time service as a certified police officer.
- (e) The position of police officer shall be appointed from among those candidates who submit themselves to examination in the manner provided by law and the rules of the board of fire and police commissioners. The board of fire and police commissioners shall conduct the examination in the manner provided by law and in accordance with the following provisions:
 - (1) The board of fire and police commissioners shall conduct the testing process so that a list ranking eligible candidates may be certified by the board of fire and police commissioners concurrently with the expiration of the preceding list. Any such list shall be in effect for a period of not more than two years, except as provided for in subsections (e)(2) and (3) of this section.
 - (2) If, at any time during the term of an eligibility list, the list contains ten or fewer eligible candidates, the police chief may request a new eligibility list from the board of fire and

police commissioners. Upon such request, a new eligibility list shall be prepared by the board of fire and police commissioners to replace the preceding list.

- (3) No later than 90 days preceding the end of the two-year duration described in subsection (e)(1) of this section, the police chief may request a one-year extension of the existing list then in effect. Upon such request, the board of fire and police commissioners may certify the existing list for an additional one-year period.
- (4) In filling a position vacancy involving the police officer position, the chief of police shall, except as otherwise provided in the sentence immediately following below, separately consider and select any qualified candidate from the top eight (8) persons then named on the eligibility list. When the chief of police determines that there is a clear and long-standing under utilization of members of a protected class, however, the chief of police may consider and select any qualified minority or female candidate then named on the eligibility list without regard to the top eight (8) persons then named. The chief of police may separately select any of the eight (8) persons so named, without regard for the number of times they may have been considered in the past or their position on the list in comparison to any of the other seven (7) persons considered.
- (5) If at any time the police chief determines that an individual named on the eligibility list is unwilling, unable, or unfit to assume duties as a police officer, the police chief may request that the board of fire and police commissioners strike that individual's name from the eligibility list. The board of fire and police commissioners shall by its rules provide methods for removal of names from the eligibility list and reinstatement of names to the eligibility list.

(f) A person may be selected for appointment to the position of police officer by the chief of police, if such person meets each of the following qualifications:

- (1)
 - a. Has previous post-probationary status as a police officer in the United States of America;
 - b. Is currently in good standing in the police department in which the person serves or has left the police department in which such person served in good standing; and
 - c. Has substantially equivalent skills and abilities as a village post-probationary police officer, as determined by the chief of police.
- (2) The chief of police may require any applicant to submit to such examination as the chief of police deems necessary to determine any such applicant's fitness for duties as a police officer. The police chief shall present the qualifications of any such applicant selected for appointment for the approval of and for the appointment by the board of fire and police commissioners.

(g) In the case of any conflict between this section or any other ordinance of the village and division 2.1 of article 10 (65 ILCS 5/10-2.1-1 et seq.) of the Illinois Municipal Code (625 ILCS 5/1-1-1) in connection with the appointment of any police officer to the police department, the provisions of this section and any such other ordinance shall govern and control.

(h) No person shall be entitled to appointment as a matter of right under this section.

Section 2. Effective Date. This Ordinance shall become effective following the passage, approval and publication as required by law.

Section 3. Conflict. All ordinances or parts of ordinances which are in conflict with the provisions of this Ordinance are, to the extent of such conflict, hereby repealed.

Section 4. Publication. The Village Clerk is hereby authorized and directed to cause this Ordinance to be published in pamphlet form.

This Ordinance is hereby passed, the “ayes” and “nays” being called, by the concurrence of a majority of the members of the Corporate Authorities then holding office at a regular meeting on the date set forth below.

PASSED this 12th day of February, 2019.



Village Clerk

APPROVED this 12th day of February, 2019.



Village President

