

RESOLUTION NO. 3-21-1329

**A RESOLUTION
ESTABLISHING A HUMAN RELATIONS COMMITTEE
AND ITS PURPOSE, AUTHORITY AND DUTIES**

WHEREAS, the Village of Rantoul desires to establish a Human Relations Committee; and,

WHEREAS, such Committee would be charged with receiving and conciliating complaints of discrimination in the areas of housing, public accommodation and lending practices.

NOW THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF RANTOUL, CHAMPAIGN COUNTY, ILLINOIS, as follows:

Section 1. Creation of Committee.

There is hereby established a committee which shall be known as the Rantoul Human Relations Committee.

Section 2. Composition and Appointment of Members.

The Human Relations Committee shall consist of seven members, who shall reside within the Village of Rantoul and who shall be appointed by the Village President subject to the approval of the Board of Trustees. The individuals currently serving in the capacity as the Human Relations Committee shall be the initial members of the Committee. The members of the Committee shall be appointed for terms of four years. Each member shall serve until his or her successor is appointed and qualified. The terms of the initial members of the Committee shall be staggered to provide continuity of service whereby four members shall serve a term of four years and three members shall serve a term of two years. Thereafter, each member shall serve a full four-year term.

When a vacancy occurs, any potential appointee shall be vetted by the Committee. The Committee shall choose one of its members to be its Chairperson.

Section 3. Purpose, Mission.

The purpose and mission of the Human Relations Committee shall be to function in a field involving the relationship of diverse groups within the community in which differences may arise and to foster a spirit of community harmony among such groups. In order to effectuate its mission and purpose, the Human Relations Committee shall: advise the Village President, Trustees and Village Administrator on issues that affect human and civil rights of all Village of Rantoul residents; take positive action to eliminate prejudice and discrimination based on race, religion, national origin, cultural background, sex, sexual orientation, age, disability, or other such factors; and, to foster tolerance and mutual respect through education and public awareness programs in order to make the Village of Rantoul a welcoming community that promotes equity, racial and social justice, diversity, inclusion, dignity and respect for all individuals.

Section 4. Meetings.

The Human Relations Committee shall have regular meetings, with the meeting dates and times to be established by the Committee. Special meetings may be held upon the call of the Chairperson or any three members. All meetings shall be conducted in accordance with the Open

Meetings Act. The Committee shall keep minutes of all meetings which shall be available for public inspection.

Section 5. Authority and Duty of Committee.

The Human Relations Committee shall have the authority to:

- (A) Appoint a secretary, who may be a non-member;
- (B) Adopt rules and procedures to conduct its affairs;
- (C) Receive, record, investigate and conciliate complaints charging discrimination with regard to housing, public accommodation, and lending practices within the Village of Rantoul;
- (D) Plan and carry out programs aimed at addressing discrimination based on race, religion, national origin, cultural background, sex, sexual orientation, age, disability, or other such factors;
- (E) Develop and make recommendations to the President and Board of Trustees regarding education and public awareness programs concerning human rights and equal opportunities issues within the community; and,
- (F) From time to time, but not less than once a year, make a written report to the President and Board of Trustees concerning their activities.

Section 6. Enforcement.

The Committee may make the result of its work and information collected in the course of investigations available to duly authorized agencies and departments of the State of Illinois.

Section 7. Severability.

If any section, subdivision, paragraph, sentence or clause of this Resolution is for any reason held to be invalid or unconstitutional, such decision shall not affect any remaining portion, section or part thereof.

This Resolution is hereby passed, the “ayes” and “nays” being called, by the concurrence of a majority of the members of the Corporate Authorities then holding office at a regular meeting held on the date set forth below.

PASSED this 9th day of March, 2021.



Village Clerk

APPROVED this 9th day of March, 2021.



Village President

